

MINUTES

The meeting of the Board of Trustees of the Lemoore Union High School District took place at the LUHSD Board room, 5 Powell Ave., Lemoore, CA 93245 on this date and time. Board members present: Mrs. Jeanne Castadio, Mr. John Droogh, Mrs. Lois Hubanks, Mrs. Kathy Neves and Dr. Guadalupe Solis. Also present: Superintendent, Ms. Debbie Muro, Assistant Superintendent of Business Services, Mr. David Endo and Principals Mrs. Sandi Lowe and Dr. Victor Rosa. Please Note: These Minutes have set forth the actions taken by the LUHSD Board of Trustees on matters stated, but not necessarily the order in which the matters were taken up.

- I. CALL TO ORDER Mrs. Neves called the meeting to order at 5:00 PM.
- II. IDENTIFY CLOSED SESSION TOPIC OF DISCUSSION
- III. PUBLIC COMMENT RE: CLOSED SESSION ITEMS None.
- IV. ADDITIONS/DELETIONS TO THE AGENDA None.
- V. CLOSED SESSION The Board convened to closed session at 5:01 PM.

A. STUDENT DISCIPLINE AND OTHER CONFIDENTIAL STUDENT MATTERS (EC 35146, 48900 et seq. and 48912(b))

1. EXPULSION(S)

- a. S-13-14
- b. S-13-15
- c. S-13-16
- d. S-13-17
- e. S-13-18
- f. S-13-19

2. READMISSION OF EXPELLED STUDENTS

- a. S-12-24
- b. S-12-30
- c. S-12-25
- d. S-12-40
- e. S-12-39

3. CAHSEE Waivers:

<u>Student #</u>	<u>Date (2013)</u>	<u>Subject</u>	<u>Score</u>
816281	11/13	Math	369
815475	11/13	Math	378
816364	11/13	Math	439
816837	11/13	Math	373

B. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Govt. Code 54957)  
TITLE OF POSITION: District Superintendent

VI. PLEDGE OF ALLEGIANCE

The Board reconvened to open session at 5:45 PM.  
The Pledge of Allegiance was recited.

VII. REPORT OF ACTION TAKEN IN CLOSED SESSION

A. STUDENT DISCIPLINE AND OTHER CONFIDENTIAL STUDENT MATTERS (EC 35146, 48900 et seq. and 48912(b))

1. EXPULSION(S)

Approval of student expulsions and the recommended terms was moved by Mrs. Hubanks, seconded by Dr. Solis and adopted unanimously.

AYES: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Dr. Solis, Mrs. Neves. NOES: 0. ABSTENTION: 0.

- a. S-13-14
- b. S-13-15
- c. S-13-16
- d. S-13-17
- e. S-13-18
- f. S-13-19

2. READMISSION OF EXPELLED STUDENTS

Approval of the readmission of student cases: S-12-24, S-12-30, S-12-25, S-12-40 and S-12-39 was moved by Mr. Droogh, seconded by Mrs. Hubanks and adopted unanimously.

AYES: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Dr. Solis, Mrs. Neves. NOES: 0. ABSTENTION: 0.

- a. S-12-24
- b. S-12-30
- c. S-12-25
- d. S-12-40
- e. S-12-39

3. CAHSEE Waivers:

Approval of CAHSEE Waivers with modifications for November 13, 2013 for student numbers: 816281, 815475, 816364 and 816837 was moved by Dr. Solis, seconded by Mr. Droogh and adopted unanimously.

AYES: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Dr. Solis, Mrs. Neves. NOES: 0. ABSTENTION: 0.

<u>Student #</u>	<u>Date (2013)</u>	<u>Subject</u>	<u>Score</u>
816281	11/13	Math	369
815475	11/13	Math	378
816364	11/13	Math	439
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B. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (Govt. Code 54957)  
TITLE OF POSITION:  
District Superintendent

No action taken.

VIII. PUBLIC COMMENT (GC 54954.3  
EC 35145.5 BB 9323)

No public comment.

IX. REPORTS

A. District Students of the Month

Mr. Rodney Brumit presented the LHS Student of the Month to the Board of Trustees.

LHS - Gregory Beyersdorf  
LMCHS – November 2013, Dylan Snell (not present)

B. Lemoore Area Schools Student Athletes of the Month

Mr. Ryan Tos presented the Lemoore Area Schools Athletes of the Month to the Board of Trustees.

C. Student Body President

Mr. Evan Royer reported on the upcoming Winter Guard and NJROTC competitions.

Lisette Brown has been elected to be the ASB Speaker.

The Winter Sports Rally is scheduled for January 29<sup>th</sup> with the theme, Winter Olympics.

The Tiger of the Year ceremony will be held February 6<sup>th</sup> at the half time of the basketball game.

The Battle of the Sexes Rally is scheduled for February 12<sup>th</sup> with the theme, The Hunger Games.

D. Superintendent

Ms Debbie Muro reported on District expulsion data for the first semester of the current school year.

Ms Muro reviewed data from WHCL regarding LHS students and graduates.

Ms Muro announced that the KCSBA dinner will be held at the LHS Café on March 3<sup>rd</sup> beginning at 6:00 PM.

Ms Muro invited the Board members to meet with the WASC Review team on Sunday, March 2<sup>nd</sup>, 4:30 PM. Mr. Brumit will provide the name of the meeting place in an upcoming invitation to the Board members.

E. Assistant Superintendent Business Services

Mr. David Endo reviewed the 2014-15 Governor's Budget and the impact it will have on the LUHSD budget for the upcoming year.

F. CALGREN

Mr. Daryl Maas from CALGREN gave a presentation

on Carbon Intensity Credits and answered questions regarding the potential sale of such credits generated by the CNG Station.

X. CONSENT AGENDA

Approval of the consent agenda was moved by Mrs. Castadio, seconded by Dr. Solis and adopted by a vote of four ayes and one abstention on item G.

AYES: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves. NOES: 0. ABSTENTION: Dr. Solis on #G.
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- A. Minutes: December 12, 2013
- B. LUHSD Payment Order(s):
  - 1. 11/1/13-11/22/13
  - 2. 12/2/13-12/20/13
- C. LUHSD Payroll: December 2013 Regular Payroll
- D. Valenzuela/CAHSEE Lawsuit Settlement Quarterly Report on Williams Uniform Complaints 2nd Quarter 2014
- E. Donation Approval:
  - 1. \$250 from Roll Giving, Paramount Farms
  - 2. \$20,000 from Santa Rosa Rancheria for Athletic Programs
- F. Surplus: Refrigerator
- G. Grant Application: 21st Century Community Learning Centers Program
- H. Staff Out of State Trip: MaryBeth Hearn, presenter to consortium of Guide Dog Schools, February 5-7, 2014, Portland, OR, expenses paid by guide Dogs for the Blind
- I. District Calendar(s) 2014-15:
  - 1. LUHSD School Calendar
- J. School Accountability Report Card(s) 2012-13
  - 1. Lemoore High School
  - 2. Jamison High School
  - 3. Lemoore Middle College High School
- K. Resignation(s):
  - 1. Tracey Altnow, Bus Driver
  - 2. Vaughan Bassegio, Café Asst Cook 1
- L. VOLUNTEERS
  - 1. Cheer Assistant Coach  
Lateaonee Smiley  
Effective: January 24, 2014

2. Cheer Assistant Coach  
Cayleigh Snow  
Effective: January 24, 2014

M. CLASSIFIED EMPLOYMENT

1. AVID Tutor-LMCHS  
Quard Bell  
Effective: December 6, 2013  
Step 1
2. Campus Assistant Supervisor  
Israel Gonzalez  
Effective: January 13, 2014  
Step 1
3. Head Cheerleading Coach  
Cathy Snow  
Effective: January 9, 2014
4. Assistant Cheerleading Coach  
Synthia (Morris) Perry  
Effective: January 24, 2014
5. Spring Tennis Head Coach  
Larry Guevara  
Effective: January 24, 2014
6. Marching Percussion-Band  
Thomas Nave  
Effective: January 24, 2013
7. Marching Percussion-Band  
Chris Morsehead  
Effective: January 24, 2013
8. Marching Percussion  
Marcus Zellous  
Effective: January 24, 2013

N. CERTIFICATED EMPLOYMENT

1. English Teacher-LHS  
Emily Quassy  
Effective: January 21, 2014  
Class 1, Step 10
2. Long Term English Substitute Teacher-LHS  
Diana Walla  
Class II, Step 1 + Masters  
Effective: January 13, 2014-June 6, 2014 (or when teacher returns)

3. Long Term English Substitute Teacher-LHS  
Robert Waits  
Class V, Step 11 + Masters  
Effective: January 16, 2014-June 6, 2014

XI. ACTION ITEM(S)

- A. LUHSD Audit Report for June 30, 2013 Adoption of the LUHSD Audit Report for June 30, 2013 was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.

AYES: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Dr. Solis, Mrs. Neves. NOES: 0. ABSTENTION: 0.

- B. Audit Corrective Action Plan Adoption of the June 30, 2013 Audit Corrective Action Plan was moved by Dr. Solis, seconded by Mr. Droogh and adopted unanimously.

AYES: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Dr. Solis, Mrs. Neves. NOES: 0. ABSTENTION: 0.

- C. Resolution 14-01 In the Matter of Approving the Kings County Director Of Finance's Statement of investment Policy and Delegating investment Authority to the Kings County Director of Finance under CA GC Sections 53607, 53646 and 53684 Adoption of Resolution 14-01 was moved by Mr. Droogh, seconded by Mrs. Castadio and adopted unanimously.

AYES: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Dr. Solis, Mrs. Neves. NOES: 0. ABSTENTION: 0.

- D. Update/Adoption Board Policies: Update of Board Policies: BP/AR 4118, AR 4121, AR 4154 4254 4354, BP 4161 4261 4361, AR 4161.1 4361.1 and the deletion of: BP 4120, AR 4161.1, AR 4261.1, AR 4361.1, BP 4161.1, BP 4261.1, BP 4361.1 was moved by Mrs. Hubanks, seconded by Dr. Solis and adopted unanimously.

AYES: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Dr. Solis, Mrs. Neves. NOES: 0. ABSTENTION: 0.

1. Update: BP 4118 Suspension/Disciplinary Action
2. Update: AR 4118 Suspension/Disciplinary Action
3. Update: AR 4121 Temporary/Substitute Personnel
4. Update: AR 4154 4254 4354 Health and Welfare Benefits
5. Update: BP 4161 4261 4361 Leaves
6. Update: AR 4161.1 4361.1 Personal Illness/Injury Leave
7. Delete: BP 4120 Temporary and Part-Time Personnel
8. Delete: AR 4161.1 Personal Illness and Injury Leave
9. Delete: AR 4261.1 Personal Illness and Injury Leave
10. Delete: AR 4361.1 Personal Illness and Injury Leave
11. Delete: BP 4161.1 Personal Illness and Injury Leave
12. Delete: BP 4261.1 Personal Illness and Injury Leave
13. Delete: BP 4361.1 Personal Illness and Injury Leave

- E. Resolution 14-02 In the Matter and Support of Superintendent's Adoption of Resolution 14-02 was moved by Mrs. Hubanks, seconded by Mrs. Castadio and

Inter-League Council Central adopted unanimously.  
Section CA Interscholastic  
Federation Position Statement

AYES: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Dr. Solis, Mrs. Neves. NOES: 0. ABSTENTION: 0.

F. Agreement by and between the LUHSD and the Tulare County Office of Education: Project IMPACT District Intern Program

Adoption of the agreement by and between the LUHSD and TCOE: Project Impact District Intern Program was moved by Mr. Droogh, seconded by Mrs. Hubanks, and approved on a vote of four ayes and one abstention by Dr. Solis.

AYES: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves. NOES: 0. ABSTENTION: Dr. Solis.

G. Resolution 04-03 Agricultural Education Incentive Grant

Adoption of Resolution 04-03 was moved by Dr. Solis, seconded by Mr. Droogh and adopted unanimously. The Resolution number was corrected to 04-03.

AYES: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Dr. Solis, Mrs. Neves. NOES: 0. ABSTENTION: 0.

## XII. BOARD REPORTS

Mr. John Droogh

Mr. Droogh reported that he is pleased that the athletic teams are doing well.

Mr. Droogh shared that he hoped everyone had enjoyed the holiday.

Mr. Droogh commended Mr. Endo on the positive Audit report.

Mrs. Lois Hubanks

Mrs. Hubanks reported that she attended both the LHS and LMCHS Winter Dances. Both dances were decorated very nicely, well organized and seemed to be well attended by students.

Mrs. Hubanks shared that she is pleased that the winter sports are doing well and the Cheerleaders are doing an outstanding job.

Mrs. Hubanks commended Mr. Endo for a great Audit report.

Mrs. Hubanks was pleased to see the donations listed in the agenda this evening.

Mrs. Hubanks is happy that school is back in session and is looking forward to second semester athletics and activities.

Mrs. Jeanne Castadio

Mrs. Castadio welcomed everyone back from vacation.

Mrs. Castadio commended Mr. Endo for a very good audit report.

Mrs. Castadio commented on the fencing at the Art building and shared that it looks nice.

Mrs. Castadio shared that she is looking forward to the Tiger of the Year ceremony.

Mrs. Castadio thanked the Santa Rosa Rancheria for the donation as well as the employee at Paramount Farms. All donations are very much appreciated.

Mrs. Castadio was pleased to see students readmitted to LHS and JHS and wishes them well.

Mrs. Castadio thanked the site Principals for the great job they are doing.

Dr. Guadalupe Solis

Dr. Solis remarked that he is glad to be back after the vacation.

Dr. Solis commended Mr. Endo on the good Audit report.

Dr. Solis commended the Principals for their SARC reports.

Dr. Solis is looking forward to meeting the WASC Review Team in March. Dr. Solis thanked the staff that is working on the WASC Review.

Dr. Solis is looking forward to the Senior Exit Interviews.

Dr. Solis congratulated the Wrestling team on their accomplishments this year.

Mrs. Kathy Neves

Mrs. Neves reminded everyone that the Choir Show and Dinner is scheduled for February 8<sup>th</sup>. Contact Dorie Talob and she will get tickets to you.

Mrs. Neves mentioned the passing of Mrs. Rocha, a long time Wrestling mom and supporter.

Mrs. Neves announced that she has four more weeks before being finished with her college courses and will receive her four-year college degree. Mrs. Neves shared that it took a lot of effort but has been well worth it.

XIII. ADJOURNMENT

Mrs. Neves adjourned the meeting at 7:17 PM.



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Kathy Neves, President

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Guadalupe Solis, Clerk