

**Lemoore Union High School District, 5 Powell Avenue, Lemoore, CA 93245**

**Regular Board of Trustees Meeting, August 11, 2016**

**Minutes**

The meeting of the Board of Trustees of the Lemoore Union High School District took place at the LUHSD Board room, 5 Powell Ave., Lemoore, CA 93245 on this date and time. Board members present: Mrs. Jeanne Castadio, Mr. John Droogh, Mrs. Lois Hubanks, Mrs. Kathy Neves and Dr. Guadalupe Solis. Also present: Superintendent Ms. Debbie Muro and Assistant Superintendent of Curriculum and Instruction Dr. Victor Rosa. Please Note: These Minutes have set forth the actions taken by the LUHSD Board of Trustees on matters stated, but not necessarily the order in which the matters were taken up.

I. CALL TO ORDER

*The meeting was called to order at 5:00 PM. The Board convened to closed session at 5:02 PM.*

II. IDENTIFY CLOSED SESSION TOPIC OF DISCUSSION

III. PUBLIC COMMENT RE: CLOSED SESSION ITEMS

*No public comment.*

I. ADDITIONS/DELETIONS TO THE AGENDA

*Correction to item X-I-1 JHS Calendar and deletion of item X-O-5.*

II. CLOSED SESSION

A. STUDENT DISCIPLINE AND OTHER CONFIDENTIAL STUDENT MATTERS (EC 35146, 48900 et seq. and 48912(b))

1. Expulsions:

- 1.1 S-15-27
- 1.2 S-15-28
- 1.3 S-15-29

B. PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT (GC 54957)

III. PLEDGE OF ALLEGIANCE

*The Board reconvened to open session at 6:07 PM. The Pledge of Allegiance was recited.*

IV. REPORT OF ACTION TAKEN IN CLOSED SESSION

A. STUDENT DISCIPLINE AND OTHER CONFIDENTIAL STUDENT MATTERS (EC 35146, 48900 et seq. and 48912(b))

1. Expulsions:

- 1.1 S-15-27
- 1.2 S-15-28
- 1.3 S-15-29

*Approval of student expulsion S-15-27 along with the recommended terms was moved by Mr. Droogh, seconded by Mrs. Hubanks and adopted unanimously.*

*Ayes: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves, Dr. Solis Noes: 0 Abstention: 0*

*Approval of student expulsion S-15-28 along with the recommended terms was moved by Mrs. Neves, seconded by Mrs. Castadio and adopted unanimously.*

*Ayes: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves, Dr. Solis Noes: 0 Abstention: 0*

*Approval of student expulsion S-15-29 along with the recommended terms was moved by Mrs. Hubanks, seconded by Mr. Droogh and adopted unanimously.*

*Ayes: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves, Dr. Solis Noes: 0 Abstention: 0*

## B. PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT (GC 54957)

*No action taken.*

## V. PUBLIC COMMENT (GC 54954.3 EC 35145.5 BB 9323)

*Maira Aguilar, American Cancer Society Staff for the Kings County Relay for Life, thanked the Board for the use of the LHS Stadium in the spring of 2016 for the Relay for Life event. Ms Aguilar shared information on the number of participants and funds raised.*

## VI. REPORTS

### A. LHS ASB President

*Ms Paris Flores shared upcoming ASB events: Back to School Rally, August 19<sup>th</sup> at 9:38 AM in the Event Center, seniors will wear togas. Club Rush will be held August 24<sup>th</sup> and 25<sup>th</sup>. The first home football game will be held on August 26<sup>th</sup> against Paso Robles. Election for freshman class officers will be held September 1<sup>st</sup> and 2<sup>nd</sup>. Back to School Night is planned for September 19<sup>th</sup>.*

### B. Superintendent

*Ms Debbie Muro reported on new certificated staff. Two Assistant Principals were hired at LHS. Nicole Mora was introduced. Michelle King was introduced at a previous meeting. Additionally, nine teachers and one counselor were hired at LHS as well as two new teachers for Lemoore Adult School.*

*Regarding classified staff, Duane Souza was hired as the LHS Bookkeeper and a new Cafeteria Bookkeeper was hired to take his place. Rudy Ambriz moved from custodian to grounds and a new custodian was hired to take his place. In addition, a Health Care Assistant, part-time custodian, cafeteria assist and AVID tutor were hired.*

*Positions that are still open include an Art and PE teachers at LHS, an Athletic Trainer, a Campus Supervisor who will replace the former Gate Monitors, an Instructional Aide, part-time Cafeteria Assistant and AVID Tutors for LMCHS.*

*Maintenance and Operations were very busy this summer. Besides the usual shampooing and waxing of classroom floors and stripping and sealing the Event Center floor, they gave the Ag and Art buildings shiny new floors, had the Art building painted, as well as five additional classrooms and the main gym hallways. The Bush street parking lot asphalt was repaired; the seating on the benches between the S-wing and the Band room was replaced. Jamison was fenced and an office space built in the portable across from their old office to create a one-way-in/one-way-out feature. Office space was built in the LHS Annex to move Team Tradition closer to the main office.*

*The CNG Expansion project broke ground this week. This project includes driveway expansion and bollards. Cement pads for the tanks will be completed the 22<sup>nd</sup>. The remainder of the project is slated for completion the 26<sup>th</sup>. The Fast Fill will remain open during the construction.*

*The Bond paperwork will be turned in this week. The District has requested the name, "Measure L". Ms Muro will find out on Monday if "Measure L" can be used for the Bond. The City of Lemoore has asked Ms Muro to present the Bond information at the study session at their August 16<sup>th</sup> meeting. The District's Argument in Favor of Statement was endorsed by Joe Neves, Linda Lahodny, Frances Perkins and John Giovannetti. The Bond Campaign Committee's next meeting is August 16<sup>th</sup> at 6:30 PM at the Vineyard Inn.*

*Regarding the upcoming school board election, Mr. Droogh will run unopposed. Jason Orton from Stratford will run for Kathy's seat and is so far unopposed.*

*First day site counts: LHS – 1,917, JHS – 75 and LMCHS – 240. The LHS numbers have increased as students have continued to enroll after the first day of school.*

*Upcoming activities: LMCHS Back to School Night is August 17<sup>th</sup> from 6-8 PM, LHS Back to School Night is September 19<sup>th</sup> from 6-8 PM, LHS Homecoming is October 7<sup>th</sup> vs Golden West, Hall of Fame Dinner is October 21<sup>st</sup> at the Lemoore Civic Auditorium at 6 PM.*

C. Director of Business Services

*Mr. Mark Howard presented an overview of the budget revisions to be addressed later in the meeting.*

VII. CONSENT AGENDA

*Approval of the consent agenda along with the noted corrections was moved by Mrs. Hubanks, seconded by Mr. Droogh and adopted unanimously.*

*Ayes: Dr. Solis, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves Noes: 0 Abstention: 0*

A. Minutes:

1. June 9, 2016

B. LUHSD Payment Orders:

1. 5/6/16-5/27/16
2. 6/3/16 – 6/30/16
3. 7/6/16 – 7/29/16

C. LUHSD Regular Payroll July 2016

D. Valenzuela/CAHSEE Lawsuit Settlement Quarterly Report on Williams Uniform Complaints: 4<sup>th</sup> Quarter 2016

E. Contracts:

1. by and between the LUHSD and Fresno County Superintendent of Schools: Legal Services, 7/1/16-6/30/17
2. by and between the LUHSD and Institute for Evidence-Based Change (IEBC): Data transfer from IEBC to Linked Learning Alliance (LLA)

3. by and between the LUHSD and Swis Suite: Licensed Software and Internet Access Subscription
4. by and between the LUHSD and CA Technical Assistance Center on PBIS, Inc.: support for Positive Behavior Interventions and Supports (PBIS)
5. by and between the LUHSD and CA Van Pool Authority: Van Pool Parking
6. by and between the LUHSD and Kings View Counseling: Counseling Services for District Students
7. by and between the LUHSD and Fresno Neon Sign Company: Installation of new Score Board
8. Student Teacher Contract by and between Old Dominion University and Lemoore Union High School District.

F. Certification of Signatures – Associated Student Body, Lemoore High School

G. Surplus:

1. Books from LMCHS
2. Postage Machine

H. CA Department of Ed: Agricultural Career Technical Education Incentive Grant 2016-17 Application for Funding

I. Jamison High School

1. JHS 2016-17 Calendar (*with corrections*)
2. Course Description for JHS: Multimedia Class
3. JHS Student/Parent Handbook 2016-17

J. Lemoore Adult School Course of Study

1. Algebra 1
2. Biological Science A
3. Consumer Math
4. Economics
5. English 1A-Lang. of Lit.
6. English 2A-Lang of Lit.
7. English 3A-Language of Lit.
8. Physical Science A
9. World History A
10. US History A

K. LHS Teacher Handbook 2016-17

L. RESIGNATIONS/RELEASE/TERMINATIONS

1. Hillaree Bennett, Head Women's Water Polo Coach, Head Co-Ed Swim Coach
2. Amy Walker, LHS English Teacher
3. Cynthia Martin, LHS Art Teacher
4. Mike Vorhees, LHS Ag Teacher
5. Shannon Pulliam, LHS PE Teacher

M. VOLUNTEERS

1. JV Boys Water Polo Assistant Coach  
Joshua Willet  
Effective: 8/12/16
2. Academic Decathlon Assistant Coach  
Janet Bengtson  
Effective: August 12, 2016
3. Jr. Varsity Football Coach  
Rogelio Ramirez  
Effective: August 12, 2016
4. Varsity Football Coach  
Carlos Antuna-Lopez  
Effective: August 12, 2016
5. Varsity Football Coach  
Max Granaroli  
Effective: August 12, 2016
6. Eminence Counselor  
Kerstin Cornell  
Effective: August 12, 2016
7. Eminence Counselor  
Colby Lennon  
Effective: August 12, 2016

N. CLASSIFIED EMPLOYMENT

Effective August 12, 2016

1. Eric Bow, Assistant Tennis Coach
2. Stephanie Blanchard, Girls Water Polo Head Coach
3. Kelsi Braz, Head Cheerleading Coach
4. Lateaonee Smiley, Assistant Cheerleading Coach
5. Scott Jordan, JV Girls Water Polo Head Coach
6. Cafeteria Bookkeeper to LHS Bookkeeper  
Duane Souza  
Effective 6/27/16
7. Cafeteria Assistant Cook 1  
Christine Coelho  
4hr to 5hr position  
Effective: 5/23/16
8. Part-Time Custodian  
Travis Mello  
Effective: June 21, 2016

9. Health Care Assistant  
Ashley Furtado  
Effective 6/8/16 (correction to 6/10/16)
10. Cafeteria Bookkeeper  
Sylvia Rios  
Effective: 8/8/2016
11. Cafeteria Assistant Cook  
Andrea Bernal  
Effective: August 8, 2016

O. CERTIFICATED EMPLOYMENT

1. Counselor LHS  
Laura Haney  
Effective 8/5/16
2. Science (Physics) Teacher-LHS  
John Culver  
Effective 8/5/16
3. Science Teacher  
Carole Mitchell  
Effective: 8/5/16
4. Social Science Teacher  
Leann King  
Effective: 8/5/16
- ~~5. Ag Teacher  
Amy Dufur  
Effect: 8/5/16~~
6. Temporary English Teacher  
Barbara Rojas  
Effective: 8/5/16
7. English Teacher  
Matthew Galvez  
Effective: 8/5/16

VIII. ACTION ITEM(S)

A. Resolution 16-23 Budget Revisions

*Approval of the Resolution 16-23 Budget Revisions was moved by Mrs. Neves, seconded by Mrs. Castadio and adopted unanimously.*

*Ayes: Dr. Solis, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves Noes: 0 Abstention: 0*

B. Joint Use Agreement for Facilities 2015-2020 by and between the Lemoore Union High School District and the City of Lemoore

*Approval of the Joint Use Agreement for Facilities 2015-2020 by and between the LUHSD and the City of Lemoore was moved by Mrs. Hubanks, seconded by Mr. Droogh and adopted unanimously.*  
*Ayes: Dr. Solis, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves Noes: 0 Abstention: 0*

C. Facility Use Rates:

1. Aqua Jets
2. Kings Swim Club

*Approval of the facility use rates for Aqua Jets and Kings Swim Club was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.*  
*Ayes: Dr. Solis, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves Noes: 0 Abstention: 0*

D. Kings County SELPA Local Plan 2016

*Approval of the Kings County SELPA Local Plan 2016 was moved by Mrs. Neves, seconded by Mr. Droogh and adopted unanimously.*  
*Ayes: Dr. Solis, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves Noes: 0 Abstention: 0*

E. Update of LUHSD Board Policies

*Approval of the updated Board policies as listed was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.*  
*Ayes: Dr. Solis, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves Noes: 0 Abstention: 0*

1. Update: AR 4217.3 Layoff/Rehire
2. Delete: BP/AR 5011 Academic Honesty
3. Minor Revisions:
  - 5.1 AR 3314 Payment for Goods and Services
  - 3.2 BP 4030 Nondiscrimination in Employment
  - 3.3 AR 4112 Appointment and Conditions of Employment
  - 3.4 BP 4112.21 Interns
  - 3.5 AR 4112.23 Special Education Staff
  - 3.6 BP 4117.13 4317.13 Early Retirement Option
  - 3.7 AR 5141.4 Child Abuse Prevention Reporting
  - 3.8 AR 6171 Title I Programs
  - 3.9 E (1) 9323.2 Actions by the Board

F. Addendum to Superintendent Employment Agreement between the LUHSD and Debbie Muro

*Approval of the addendum to the Superintendent Employment Agreement between the LUHSD and Debbie Muro was moved by Mrs. Hubanks, seconded by Mr. Droogh and adopted unanimously.*  
*Ayes: Dr. Solis, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves Noes: 0 Abstention: 0*

G. Contract by and between the LUHSD and Tulare County Superintendent of Schools:  
Regional Solar Academy, July 25-29, 2016

*Approval of the contract by and between the LUHSD and Tulare County Superintendent of Schools for the Regional Solar Academy was moved by Mr. Droogh, seconded by Mrs. Neves and adopted on a vote of 4-1.*

Ayes: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves Noes: 0 Abstention: Dr. Solis

- H. Verification of Requirements for Provisional Internship Permit and Employment on the basis of Provisional Internship Permit for Educational Specialist, Mild-Moderate for Special Education Teacher, grades 9-12; for Megan Katie Sullivan

*Approval of the Verification of Requirements for Provisional Internship Permit and Employment on the basis of Provisional Internship Permit for Educational Specialist, Mild-Moderate for Special Education Teacher, grades 9-12; for Megan Katie Sullivan was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.*

Ayes: Dr. Solis, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves Noes: 0 Abstention: 0

- I. Declaration of Need for Fully Qualified Educators for year 2016-2017

*Approval of the Declaration of Need for Fully Qualified Educators for year 2016-2017 was moved by Mrs. Neves, seconded by Mr. Droogh and adopted unanimously.*

Ayes: Dr. Solis, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves Noes: 0 Abstention: 0

## IX. BOARD REPORTS

*Mrs. Lois Hubanks welcomed everyone back to a new school year. Mrs. Hubanks shared that she had much enjoyed guiding a tour of the campus for the LHS Class of 1976 alumni this summer. She was pleased to see former students and enjoyed their success and enthusiasm for seeing their alma mater once again. Mrs. Hubanks was pleased to participate in orientation for both LHS and LMCHS and shared that both were well organized. Mrs. Hubanks shared that she enjoyed the Welcome Back Breakfast and thanked the FFA for the great breakfast. Mrs. Hubanks was pleased with the remodel of the office at JHS. She shared her excitement for the first home football game.*

*Mrs. Jeanne Castadio welcomed everyone back. She shared that the campus looks great and is pleased with the one way in/one way out configuration at JHS. She welcomed Mrs. Mora and shared that she is pleased that athletic competitions will begin soon.*

*Mrs. Kathy Neves shared that she participated in the LHS Class of '76 tour. Mrs. Hubanks did a great job of leading the tour. She thanked Mr. Paul Sanchez, weekend custodian, who opened buildings and shared his enthusiasm with the alumni. Mrs. Neves thanked everyone for their well wishes and the picture of the main building at LHS that she received at the Welcome Back Breakfast. [At the end of December Mrs. Neves will step down from 16 years of service as an LUHSD Board member.]*

*Mr. John Droogh welcomed everyone back to a new school year along with Mrs. Mora. He thanked the FFA for the great breakfast at the Welcome Back Breakfast. Mr. Droogh shared that this summer his daughter has been undergoing treatment for cancer. He invited everyone to participate in a moment of prayer for her on August 17<sup>th</sup> at 6 PM.*

*Dr. Guadalupe Solis thanked Mr. Doria and the Maintenance and Custodial staff for the great work they did in preparing the campus for a new school year. He also thanked that FFA Officers for the great breakfast at the Welcome Back Breakfast and welcomed Mrs. Mora to the LHS Administrative staff.*



X. ADJOURNMENT

*Dr. Solis adjourned the meeting at 6:55 PM.*

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Guadalupe Solis, Ed. D., President

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John Droogh, Clerk