

MINUTES

The meeting of the Board of Trustees of the Lemoore Union High School District took place at the LUHSD Board room, 5 Powell Ave., Lemoore, CA 93245 on this date and time. Board members present: Mrs. Jeanne Castadio, Mr. John Droogh, Mrs. Lois Hubanks, Mrs. Kathy Neves and Dr. Guadalupe Solis (present: 5:00-5:45 PM). Also present: Superintendent, Ms. Debbie Muro and Assistant Superintendent of Business Services, Mr. David Endo. Please Note: These Minutes have set forth the actions taken by the LUHSD Board of Trustees on matters stated, but not necessarily the order in which the matters were taken up.

I. CALL TO ORDER

*Mrs. Neves called the meeting to order at 5:00 PM. The Board convened to closed session.*

II. IDENTIFY CLOSED SESSION TOPIC OF DISCUSSION

III. PUBLIC COMMENT RE: CLOSED SESSION ITEMS

*No public comment received.*

IV. ADDITIONS/DELETIONS TO THE AGENDA

*Approval of the addition of item X-N was moved by Mrs. Hubanks, seconded by Mr. Droogh by a vote of 4-0.*

AYES: Mrs. Neves, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks. NOES: 0. Absent: Dr. Solis.

V. CLOSED SESSION

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (GC 54957): Superintendent

B. PUBLIC EMPLOYEE/DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT (GC 54957)

VI. PLEDGE OF ALLEGIANCE

*The Board reconvened to open session at 5:45 PM. The Pledge of Allegiance was recited.*

VII. REPORT OF ACTION TAKEN IN CLOSED SESSION

A. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (GC 54957): Superintendent

*In the closed session held earlier this evening the Board voted unanimously to give the Superintendent a satisfactory evaluation.*

AYES: Mrs. Neves, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Dr. Solis. NOES: 0. Absent: 0

B. PUBLIC EMPLOYEE/DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT (GC 54957)

*No action taken.*

AYES: Mrs. Neves, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Dr. Solis. NOES: 0. Absent: 0

VIII. PUBLIC COMMENT (GC 54954.3 EC 35145.5 BB 9323)

*One public comment.*

IX. REPORTS

A. District Students of the Month

*Principals, Mr. Rodney Brumit, Mrs. Sandi Lowe, and Mr. Charles Gent, introduced their respective Students of the Month to the Board of Trustees:*

LHS – Juan Sandoval  
JHS - Priscilla Hernandez  
LMCHS - Avery Cuthbertson

B. Lemoore Area Schools Student Athletes of the Month

*No presentation.*

C. LHS Student Body President

*Mr. Tyler Pietsch reported that the LHS Football Team won the Milk Can game this past Friday. The game was well attended and the crowd was very spirited.*

*Mr. Pietsch reported that both the LHS Choir and NJROTC unit each performed in community Veteran's programs this week. The NJROTC will also compete against other NJ Units in a field meet on Saturday in Turlock.*

*Mr. Pietsch invited the Board members to attend the Powder Puff football game on Tuesday beginning at 6 PM in the stadium and to donate at the Fall Blood Drive to be held next Friday in the main gym.*

D. Principal's Report: AGB Report

*Mr. Rodney Brumit gave an overview of the October 16<sup>th</sup> classroom observations by the AGB Team and a review of their findings.*

E. Superintendent

*Ms Debbie Muro shared that the flier on the desks of Board members was brought to them by one of the LHS foreign exchange students. The particular company that coordinates foreign exchange students requires that students to participate in a community service project and give civic presentations about their home country. The fliers are the service project of one of these students.*

F. Assistant Superintendent of Business Services

*No report.*

X. CONSENT AGENDA

*Approval of the consent agenda was moved by Mr. Droogh, seconded by Mrs. Hubanks and adopted unanimously.*

AYES: Mrs. Neves, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks. NOES: 0. Absent: Dr. Solis.
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A. Minutes:

1. October 23, 2014
  2. October 23, 2014 Spanish
  3. October 9, 2014 Spanish
- B. LUHSD Payroll: October 2014 Regular
- C. Payment Orders: 10/3/14 to 10/31/14
- D. Monthly Financial Reports
- E. First Reading LUHSD Board Calendar 2015
- F. Surplus: Library Books
- G. Quarterly Compliant Report ending 9/30/14
- H. Agreement for Professional Services by and between LUHSD and AECOM Technical Services, Inc. for the design of the expansion of the CNG plant at 857 W. Iona Ave., Lemoore
- I. Memorandum of Understanding:
1. By and between the LUHSD and California Partnership for Achieving Student Success (CAL-PASS PLUS)
  2. By and between the LUHSD and Institute for Evidence-Based Change (IEBC), for the Transitions Data Initiative
  3. By and between the LUHSD and Institute for Evidence-Based Change (IEBC), Attachment A: Special Project-Linked Learning District Data Initiative Version 3
  4. By and between the LUHSD and Institute for Evidence-Based Change (IEBC), Attachment E: National Student clearing house (NSC) Data Transfer
- J. Position Description: Director of Facilities and Operations
- K. Resignation: Marten Powers, Director Maintenance and Ops
- L. VOLUNTEERS
1. Band Chaperone  
Lori Summers  
Effective: November 14, 2014
  2. Band Chaperone  
David Summers  
Effective: November 14, 2014
  3. Band Chaperone  
Allen Chieze  
Effective: November 14, 2014
  4. Chris Jones, Varsity Boys Basketball Asst. Coach

5. John Giovannetti, Varsity Girls Soccer Asst. Coach
6. Jeff Hitchman, Varsity Baseball Asst. Coach
7. Jose Morales, Wrestling Asst. Coach
8. Mike Burke, Varsity Track Asst. Coach

M. CLASSIFIED EMPLOYMENT

1. Miguel Macias, Varsity Girls Basketball Head Coach
2. Hilarree Bennett, Jr. Varsity Girls Basketball Head Coach
3. Kevin Jones, Varsity Boys Basketball Asst. Coach
4. Bert Hendrickson, Jr. Varsity Boys Basketball Head Coach
5. Janet Brown, Varsity Girls Soccer Head Coach
6. Johnny Wheat, Jr. Varsity Girls Soccer Head Coach
7. Mario Gonzalez, Jr. Varsity Boys Soccer Head Coach
8. Marcio Botelho, Wrestling Head Coach
9. Armando Calderon, Wrestling Asst. Coach
10. Chuck Riddle, Wrestling Asst. Coach
11. Derrick Lorenz, Varsity Baseball Asst. Coach
12. Israel Gonzales, Varsity Baseball Asst. Coach
13. Richard Rodriguez, Jr. Varsity Head Coach
14. Kelly Brown, Varsity Track Head Coach
15. Mario Gonzalez, Varsity Track Asst. Coach
16. Joseph Bonner, Varsity Track Asst. Coach
17. Michael Armstrong, Varsity Track Asst. Coach
18. Riccardo Boodram, Frosh Boys Basketball Head Coach
  
19. Michael Prefontaine, Wrestling Asst. Coach
  
20. Temporary Healthcare Assistant  
Jennifer Miller  
Effective: October 23, 2014- May 22, 2015  
Step 1-Some Fridays and Field Trips as needed
  
21. Music Accompanist  
Shielagh Hughes-Luna  
Effective: October 27, 2014  
Step 1

- N. Out of State Conference: Impact Aid Workshop, Las Vegas, NV, December 7-10, 2014,  
Debbie Muro, David Endo, Victor Rosa

XI. DISCUSSION: Fee Waiver Request for Relay for Life: Jennifer Arnold, Sr. Manager, Relay for Life

*No discussion. The representative from the Cancer Society did not attend the meeting.*

XII. ACTION ITEM(S)

A. LUHSD LCAP Update

*Approval of the LUHSD LCAP update was moved by Mrs. Hubanks, seconded by Mrs. Castadio and approved by a vote of 4-0.*

AYES: Mrs. Neves, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks. NOES: 0. Absent: Dr. Solis.

B. LMCHS LCAP Update

*Approval of the LMCHS LCAP update was moved by Mrs. Castadio, seconded by Mr. Droogh and approved by a vote of 4-0.*

AYES: Mrs. Neves, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks. NOES: 0. Absent: Dr. Solis.

C. 1st Interim Report

*Approval of the 1<sup>st</sup> Interim Report was moved by Mrs. Hubanks, seconded by Dr. Droogh and approved by a vote of 4-0.*

AYES: Mrs. Neves, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks. NOES: 0. Absent: Dr. Solis.

D. Resolution 14-29 Budget Revisions-1st interim Report

*Adoption of Resolution 14-29 Budget Revisions-1<sup>st</sup> Interim Report was moved by Mr. Droogh, seconded by Mrs. Hubanks and approved by a vote of 4-0.*

AYES: Mrs. Neves, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks. NOES: 0. Absent: Dr. Solis.

E. Set Organizational Meeting for December 11, 2014

*Approval of December 11, 2014 for the LUHSD Board of Trustees organizational meeting was moved by Mrs. Hubanks, seconded by Mrs. Castadio and approved by a vote of 4-0.*

AYES: Mrs. Neves, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks. NOES: 0. Absent: Dr. Solis.

F. Update of Board Policies

*Adoption of BP/AR 1312.3, BP 5131.2, BP/AR 5145.3 and BP/AR 5145.7 was moved by Mrs. Hubanks, seconded by Mrs. Castadio and approved by a vote of 4-0.*

AYES: Mrs. Neves, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks. NOES: 0. Absent: Dr. Solis.

1. Update: BP 1312.3 Uniform Complaint Procedures
2. Update: AR 1312.3 Uniform Complaint Procedures
3. Update: BP 5131.2 Bullying
4. Update: BP 5145.3 Nondiscrimination/Harassment
5. Update: AR 5145.3 Nondiscrimination/Harassment
6. Update: BP 5145.7 Sexual Harassment
7. Update: AR 5145.7 Sexual Harassment

XIII. BOARD REPORTS

*Mr. Droogh reminded everyone that the FFA 85<sup>th</sup> Anniversary Dinner will be held Saturday. Tickets are still available.*

*Mr. Droogh wished good luck to the athletics teams in playoffs and to the new sports that are just beginning to compete.*

*Mr. Droogh shared that he enjoyed the recent Milk Can football competition. He shared that the Cheerleaders did a great job as well as the Band and the spirit in the stands was great.*

*Mr. Droogh wished everyone a good Thanksgiving.*

*Mrs. Hubanks reported that she attended several playoff games and the athletes fought hard and behaved with great sportsmanship.*

*Mrs. Hubanks commended the Maintenance staff, coaches, and the rest of the staff that put so much work into the Milk Can football game. Everyone did a great job and it was an enjoyable event.*

*Mrs. Hubanks shared her experience as a substitute teacher in classrooms with new technology and iPads.*

*Mrs. Hubanks shared that she is honored to serve as a Board member and wished everyone a good Thanksgiving.*

*Mrs. Castadio congratulated Ms Muro on her positive evaluation this evening.*

*Mrs. Castadio reminded everyone to attend the FFA 85<sup>th</sup> Anniversary dinner this Saturday.*

*Mrs. Castadio reported that she is looking forward to the athletic playoffs which will begin next week. She commented that the grounds looked great for the Milk Can football game.*

*Mrs. Castadio wished everyone a good Thanksgiving.*

*Mrs. Neves wished everyone a good Thanksgiving.*

#### XIV. ADJOURNMENT

*Mrs. Neves adjourned the meeting at 6:40 PM.*

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Kathy Neves, President

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Guadalupe Solis, Clerk