

MINUTES

The meeting of the Board of Trustees of the Lemoore Union High School District took place at the LUHSD Board room, 5 Powell Ave., Lemoore, CA 93245 on this date and time. Board members present: Mrs. Jeanne Castadio, Mr. John Droogh, Mrs. Lois Hubanks, Mrs. Kathy Neves and Dr. Guadalupe Solis. Also present: Superintendent Ms Debbie Muro and Principals Mrs. Sandi Lowe and Dr. Victor Rosa. Please Note: These Minutes have set forth the actions taken by the LUHSD Board of Trustees on matters stated, but not necessarily the order in which the matters were taken up.

- I. CALL TO ORDER Mrs. Neves called the meeting to order at 5:00 PM. The Board convened to closed session.
- II. IDENTIFY CLOSED SESSION TOPIC OF DISCUSSION
- III. PUBLIC COMMENT RE: CLOSED SESSION ITEMS None.
- IV. ADDITIONS/DELETIONS TO THE AGENDA None.
- V. CLOSED SESSION

A. STUDENT MATTERS (EC 35146 & 48918)

- 1. S-12-42
- 2. S-12-43
- 3. S-12-44
- 4. STUDENT READMISSION
 - a. S-11-59 to LHS
 - b. S-12-07 return to LUHSD denied
 - c. S-10-35 to LHS
- 5. CAHSEE WAIVER

The following student passed the CAHSEE Math section with modifications:

ID	Gr.	Result	Score	Date
816390	11	I	366	3/13/2013

6. CAHSEE Exemption

The following seniors have met graduation requirements without passing the CAHSEE Math or ELA Section as indicated. *Will meet graduation requirements after summer school

ID	Gr.	Math	ELA	Date
815137	12		341	2/5/13
815396	12		308	11/6/12

815314	12		341	2/5/13
*815424	12		329	2/5/13
815362	12		325	2/5/13
815172	12		327	2/5/13
812736	12		341	2/6/13
812736	12	300		2/6/13
818528	12	340		11/6/12
815314	12	328		2/5/13
815344	12	343		2/5/13
*815424	12	339		2/5/13

B. CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)
 Agency Representative: Board President
 Unrepresented Employee: Superintendent

C. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION (Government Code Section 54956.9(b))
 Significant Exposure to Litigation: (1) potential case

VI. PLEDGE OF ALLEGIANCE The Board convened to open session at 6:25 PM.
The pledge of allegiance was recited.

VII. REPORT OF ACTION TAKEN IN CLOSED SESSION

- | | |
|---|---|
| <p>A. STUDENT MATTERS
(EC 35146 & 48918)</p> <ol style="list-style-type: none"> 1. S-12-42 2. S-12-43 3. S-12-44 | <p>Approval of student expulsion S-12-42 for the term recommended was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.</p> <p>Approval of student expulsion S-12-43 for the term recommended was moved by Dr. Solis, seconded by Mr. Droogh and adopted unanimously.</p> <p>Approval of student expulsion S-12-44 for the term recommended was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.</p> |
| <p>4. STUDENT READMISSION</p> <ol style="list-style-type: none"> a. S-11-59 to LHS b. S-12-07 return to LUHSD denied c. S-10-35 to LHS | <p>Approval of the readmission recommendations for S-11-59 and S-10-35 was moved by Mrs. Hubanks, seconded by Dr. Solis along with the denial of readmission for S-12-07 was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.</p> |
| <p>5. CAHSEE WAIVER</p> | <p>Approval of the CAHSEE Waiver with modifications For 816390 was moved by Mrs. Hubanks,</p> |

The following student passed the CAHSEE Math section with modifications: seconded by Mr. Droogh and adopted unanimously.

ID	Gr.	Result	Score	Date
816390	11	I	366	3/13/2013

6. CAHSEE Exemption

The following seniors have met graduation requirements without passing the CAHSEE Math or ELA Section as indicated.

* Will meet graduation requirements after summer school.

Approval of a CAHSEE Exemption for ELA: 815137, 815396, 815314, 815424, 815362, 815172, 182736 and Math: 812736, 818528, 815314, 815344, 815424 was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.

ID	Gr.	Math	ELA	Date
815137	12		341	2/5/13
815396	12		308	11/6/12
815314	12		341	2/5/13
*815424	12		329	2/5/13
815362	12		325	2/5/13
815172	12		327	2/5/13
812736	12		341	2/6/13
812736	12	300		2/6/13
818528	12	340		11/6/12
815314	12	328		2/5/13
815344	12	343		2/5/13
*815424	12	339		2/5/13

B. CONFERENCE WITH LABOR NEGOTIATOR (Government Code Section 54957.6)
 Agency Representative: Board President
 Unrepresented Employee: Superintendent

Approval of salary increase to reflect Management/Confidential agreement with the District, moved by Mrs. Hubanks, seconded by Dr. Solis, and adopted unanimously.

C. CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION (Government Code

No action taken

Section 54956.9(b))
Significant Exposure to
Litigation: (1) potential case

VIII. PUBLIC COMMENT (GC 54954.3
EC 35145.5 BB 9323)

None.

IX. REPORTS

A. LHS Assistant Principal

Mr. Ed Martin presented to the Board of Trustees and thanked the following volunteers for their help with the Every 15 Minutes program held at LHS the second semester of this school year.

Meik Head	Grim Reaper
Lance Crewse	Grim Reaper
Ted Schlosser	Lemoore volunteer fire dept.
Frances Perkins	Best Western
Tom Edmonds	Coroner
Lisa Epps	Sky Life
Theresa Cook	American Ambulance
Cora Wanamaker	Adventist Medical Center
Armando Villarreal	Probation
Lemoore PD & Staff	

B. Assistant Superintendent of
Business Services

Mr. David Endo gave a power point presentation on LCFF Base Grant along with Categorical funds.

C. Superintendent

Ms. Debbie Muro gave a power point presentation on Three-Year Expulsion data along with site Suspensions.

Ms. Muro will report on Parent/Teacher surveys at the study session in August.

The District Vision Statement is in progress and a study session to develop Board Goals for 2013-14 will be scheduled in August and presented in September.

X. CONSENT AGENDA

Approval of the consent agenda was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted with one abstention on items F and I.

A. Minutes: May 23, 2013

B. LUHSD Payroll: May 2013 Regular

C. District Office Summer Schedule

D. Handbooks 2013-14:

1. Donald C. Jamison High School Student/Parent
2. Lemoore High School Student/Parent

- E. LUHSD School Calendar 2013-14 Revised
- F. Contract by and between the LUHSD and Tulare County Superintendent of Schools: 1/1/13 to 6/30/13 TCOE CHOICES program
- G. Supervised Fieldwork Agreement between the LUHSD and Bradman University: Teacher Education 5/1/13 to 4/30/2018
- H. Annual Review of Agreement for Technology Services between the LUHSD and KCOE
- I. Joint Powers Agreement by and between the LUHSD and the TCOE: Employer/Employee Relations Support Services, Fiscal Years: 2013-14 and 2014-15
- J. Agreement by and between the LUHSD and School Services of CA, Inc.: Fiscal Budget Services, 7/1/13 – 6/30/14
- K. Staff Account Expenditures
- L. 2013 Senior Class Gift: Monument
- M. Resignation(s):
 - 1. Charlotte Pavelko – LMCHS Strings Instructor
 - 2. Thom Sembritzki – LHS Athletic Director
- N. VOLUNTEER(S)
 - 1. Varsity Volleyball Assistant Coach
Kaitlyn Henderson
Effective: 6/14/13
- O. EMPLOYMENT
 - 1. CLASSIFIED MANAGEMENT
 - a. Transportation Supervisor
Alan Decker
Effective: July 1, 2013
Step 1
 - 2. CLASSIFIED EMPLOYMENT
 - a. Summer School Instructional Aide
Cristal Llamas
Effective: June 10, 2013-July 9, 2013
Step: 1
 - b. Diesel Mechanic
Albert Mora
Effective: June 17, 2014
Step: 1
 - c. Non-Certificated Charter School Instructor-LMCHS
Rodney Borges

8hrs/9months

Effective: August 8, 2013

- d. Varsity Volleyball Assistant Coach
Melissa Allen
Effective: 6/14/13

- e. Football Varsity Head Coach-Shannon Pulliam
- f. Football Varsity Asst Coach-Dean Cardoza
- g. Football Jr. Varsity Asst Coach-Chuck Potter
- h. Football Jr. Varsity Asst. Coach- Marcio Botelho (Volunteer)
- i. Football Frosh Head Coach-Derrick Lorenz
- j. Football Frosh Asst Coach-Bryan Banuelos
- k. Volleyball Varsity Head Coach-Rachel Taylor
- l. Volleyball Varsity Asst Coach-Megan Sula
- m. Volleyball Jr. Varsity Head Coach-Kelly Brown
- n. Volleyball Frosh Head Coach-Ashley Stinger
- o. Water Polo Varsity Girls Head Coach-Hillaree Bennett
- p. Water Polo Varsity Boys Head Coach-Joshua Acosta
- q. Water Polo Jr. Varsity Girls Head Coach-Michelle Wood
- r. Cross Country Boys Head Coach-Mario Gonzalez
- s. Tennis-Girls Head Coach-Mandy Hubanks
- t. Tennis-Girls-Jack Bow
- u. Golf-Girls-Sonia Gonzales
- v. Basketball Varsity Girls Head Coach-Miguel Macias
- w. Basketball Varsity Girls Asst Coach-Cristal Llamas(Volunteer)
- x. Basketball Jr. Varsity Girls Head Coach-Jennifer Anderson
- y. Basketball Frosh Girls Head Coach-Lorenzo Contreras
- z. Basketball Varsity Boys Head Coach-Joe'l Sligh
- aa. Basketball Varsity Asst Coach-Darrell Snell
- bb. Basketball Jr. Varsity Boys Head Coach-Bert Hendrickson
- cc. Basketball Frosh Head Coach-Riccardo Boodram
- dd. Soccer Varsity Girls Head Coach-Janet Brown
- ee. Soccer Jr. Varsity Girls Head Coach-Johnny Wheat
- ff. Soccer Varsity Boys Head Coach-Michael Armstrong
- gg. Soccer Jr. Varsity Boys Head Coach-Mario Gonzalez
- hh. Wrestling Head Coach-Marcio Botelho
- ii. Wrestling Asst Coach-Armando Calderon
- jj. Wrestling Asst Coach-Herman Cabrera
- kk. Wrestling Asst Coach-Chuck Riddle
- ll. Wrestling Asst Coach-Narcisco Lopez
- mm. Wrestling Asst Coach-Gabe Linarez
- nn. Baseball Varsity Head Coach-Frank Ramos
- oo. Baseball Varsity Asst Coach-Derrick Lorenz
- pp. Baseball Varsity Asst Coach-Israel Gonzalez
- qq. Baseball Varsity Asst Coach-Grant Duff
- rr. Baseball Varsity Asst Coach-Jeff Hitchman(Volunteer)
- ss. Baseball Jr. Varsity Asst Coach-Richard Rodriguez
- tt. Baseball Jr. Varsity Asst Coach-Adolf Perez (Volunteer)
- uu. Baseball Jr. Varsity Asst Coach-Todd Perez (Volunteer)
- vv. Softball Varsity Head Coach-Dionne Ewing
- ww. Softball Varsity Asst Coach-Willie Ewing
- xx. Softball Jr. Varsity Head Coach-Sunshine Kenton
- yy. Softball Jr. Varsity Asst Coach-Karen Costa

- zz. Softball Frosh Head Coach-Mike Wallace
- aaa. Softball Frosh Asst Coach-Sarah Henry
- bbb. Track Head Coach-Kelly Brown
- ccc. Track Asst Coach-Mario Gonzalez
- ddd. Track Asst Coach-David Fraley
- eee. Track Asst Coach-Joseph Bonner
- fff. Track Asst Coach-Michael Armstrong
- ggg. Swimming Varsity Head Coach-Joshua Acosta
- hhh. Swimming Jr. Varsity Head Coach-Hillaree Bennett
- iii. Swimming Varsity Asst Coach-Rhonda Shaw (Volunteer)
- jjj. Golf Boys Head Coach-Sonia Gonzales
- kkk. Golf Boys Asst Coach-Gerald Mercer (Volunteer)

3. CERTIFICATED EMPLOYMENT

- a. Foreign Language Teacher (French)-LHS
George Dugal
Class V, Step 12
Increase of FTE to 83%
- b. Home Economics Teacher-LHS
Lafonne Mize
Class II, Step 9
Increase of FTE to 66%
- c. Special Education Teacher
Sonia Gonzales
June 10th-June 21st
- d. Special Education Teacher
Megan Sutherland
June 24th – July 9th
- e. CAHSEE English Teacher
Elizabeth Proctor
- f. CAHSEE Math Teacher
Steven Millar
- g. Senior Diploma Class
Chris Schalde
- h. Senior Diploma Class
Ryan Righetti
- i. Social Science Make-up/Yokuts
Karen Madden
- j. Social Science Make-up/LHS
Jannie Roberson
- k. PASS English
Jimmy Guajardo

- I. PASS Math
Cormac Meehan

- m. PASS Credit Recovery
Jimmy Rodriguez

- n. English Teacher
Lynn Piersel

- o. Social Science Make-Up/LHS
Joe'l Sligh

XI. ACTION ITEM(S)

- A. Resolution 13-13 2013-14 Education Protection Account Spending Determination Adoption of Resolution 13-13 was moved by Dr. Solis, seconded by Mr. Droogh and adopted unanimously.

- B. Public Hearing: LUHSD Budget 2013-2014 Adoption
 Open the Public Hearing
 Public Comment
 Close the Public Hearing
Adoption: LUHSD Budget 2013-2014 Mrs. Neves opened the public hearing at 7:12 PM. Public comment was called for but none was received. Mrs. Neves closed the public hearing at 7:30 PM.
 Adoption of the LUHSD Budget 2013-14 was moved by Mrs. Hubanks, seconded by Mr. Droogh and adopted unanimously.

- C. Resolution 13-15 Budget Revisions – 2013-2014 Budget Adoption Adoption of Resolution 13-15 Budget Revisions-2013-14 Budget Adoption was moved by Dr. Solis, seconded by Mrs. Castadio and adopted unanimously.

- D. Disclosure of Collective Bargaining Agreement with the Lemoore Federation of Teachers, Local, 3219, May 24, 2013 Approval of the collective bargaining agreement with the Lemoore Federation of Teachers, Local, 3219, May 24, 2013 was moved by Mrs. Hubanks, seconded by Dr. Solis and adopted unanimously.

- E. Certification of the LUHSD's ability to meet the costs of the Collective Bargaining Agreement with the Lemoore Federation of Teachers, Local, 3219, May 24, 2013 Approval of the certification of the District's ability to meet the costs of the collective bargaining agreement with the Lemoore Federation of Teachers, Local 3219, May 24, 2013 was moved by Mrs. Hubanks, seconded by Mr. Droogh and adopted unanimously.

- F. Disclosure of Collective Bargaining Agreement with the Lemoore Classified Employees, Local, 4870, May 30, 2013. Approval of the collective bargaining agreement with the Lemoore Classified Employees, Local 4870, May 30, 2013 was moved by Dr. Solis, seconded by Mrs. Hubanks and adopted unanimously.

- G. Certification of the LUHSD's ability to meet the costs of the Collective Bargaining Agreement Approval of the certification of the District's ability to meet the costs of the collective bargaining agreement with the Lemoore Classified Employees,

- with the Lemoore Classified Employees, Local, 4870, May 30, 2013
- Local 4870, May 30, 2013 was moved by Mr. Droogh, seconded by Dr. Solis and adopted unanimously.
- H. Disclosure of Management/Confidential Agreement with the LUHSD, May 30, 2013
- Approval of the Management/Confidential agreement with the District, May 30, 2013, was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.
- I. Certification of the LUHSD's Ability to meet the costs of the Management/Confidential agreement, May 30, 2013
- Approval of the certification of the District's ability to meet the costs of the Management/Confidential agreement, May 30, 2013 was moved by Mr. Droogh, seconded by Mrs. Hubanks and adopted unanimously.
- J. Resolution 13-14 Budget Revisions #4 – Collective Bargaining Agreements
- Adoption of Resolution 13-14 Budget Revisions #4-Collective Bargaining agreements was moved by Dr. Solis, seconded by Mrs. Hubanks and adopted unanimously.
- K. Resolution 13-16 Board Delegation of Powers/Duties of the Governing Board: David Endo Education Code Section 35161)
- Adoption of Resolution 13-16 Board Delegation of Powers/Duties of the Governing Board: David Endo was moved by Dr. Solis, seconded by Mr. Droogh and adopted unanimously.
- L. Out of State Travel - LHS Café Manager, School Nutrition Association Annual Conference, Kansas City, MO, July 14-17, 2013
- Approval of the out of state trip for the Café Manager to attend the School Nutrition Assn. annual conference, Kansas City, MO, July 14-17, 2013 was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.
- M. Resolution 13-11 Board Delegation of Powers/Duties of the Governing Board: Debbie Muro (EC 35161)
- Adoption of Resolution 13-11 Board Delegation of Powers/Duties of the Governing Board: Debbie Muro was moved by Dr. Solis, seconded by Mrs. Castadio and adopted unanimously.
- N. Resolution 13-12 District Superintendent Signature Authorization/Authorization Representative for P.L. 874 2013-14 School Year
- Adoption of Resolution 13-12 District Superintendent Signature authorization/ authorization representative for PL 874 for the 2013-14 school year was moved by Mrs. Hubanks, seconded by Mr. Droogh and adopted unanimously.
- O. Resolution 13-03 Assignment Authorizations LUHSD 2013-14, pursuant to Education Code Section 44258.3.
- Adoption of Resolution 13-03 Assignment Authorizations LUHSD 2013-14 (EC 44258.3) was moved by Mr. Droogh, seconded by Dr. Solis and adopted unanimously.
- P. LUHSD Board policy Update/ Adoption/Deletion
- Adoption of: AR 4031, AR 4032, BP 4033, BP 4113.4 4213.4 4313.4, AR 4116, BP 4315 and update of: BP/AR 1312.3, # 1312.3, # 1330, Bp 1700, BP/AR 3514.1, BP/AR 3580, BP/AR 4040, AR 4117.11 4317.11, # 4112.9 4212.9 4312.9, AR 4212.5, BP 4315, BP 5131.2, E 5111.11, BP 5131,

BP 7210, BB 9200, BB 9230, BB 9270 and delete:
AR 5111.11 was moved by Mrs. Hubanks, seconded
by Mrs. Castadio and adopted unanimously.

1. Update: BP 1312.3 Uniform Complaint Procedures
2. Update: AR 1312.3 Uniform Complaint Procedures
3. Update: E 1312.3 Uniform Complaint Procedures
4. Update: E 1330 Procedures for Use of School Facilities
5. Update: BP 1700 Relations Between Private Industry and the Schools
6. Update: BP 3514.1 Hazardous Substances
7. Update: AR 3514.1 Hazardous Substances
8. Update: BP 3580 District Records
9. Update: AR 3580 District Records
10. Adopt: AR 4031 Complaints Concerning Discrimination in Employment
11. Adopt: AR 4032 Reasonable Accommodation
12. Adopt: BP 4033 Lactation Accommodation
13. Update: BP 4040 Employee Use of Technology
14. Update: AR 4040 Employee Use of Technology
15. Adopt: BP 4113.4 4213.4 4313.4 Temporary Modified/Light-Duty Assignment
16. Adopt: AR 4116 Probationary/Permanent Status
17. Update: AR 4117.11 4317.11 Preretirement Part-Time Employment
18. Update: E 4112.9 4212.9 4312.9 Employee Notifications
19. Update: AR 4212.5 Criminal Record Check
20. Adopt: BP 4315 Evaluation/Supervision
21. Update: BP 5131.2 Bullying
22. Update: E 5111.11 Residency of Students with Caregivers
23. Update: BP 5131 Conduct
24. Update: BP 7210 Facilities Financing
25. Update: BB 9200 Limits of Board Member Authority
26. Update: BB 9230 Orientations
27. Update: BB 9270 Conflict of Interest
28. Delete: AR 5111.11 Residency of Students With Caregivers

Q. Updated Position Descriptions:

1. Athletic Director
2. School Psychologist

Approval of the updated position descriptions:
Athletic Director and School Psychologist was
moved by Mrs. Hubanks, seconded by Dr.
Solis and adopted unanimously.

XII. BOARD REPORTS

Mr. John Droogh

Mr. Droogh was very pleased with all of the high school graduations. Mr. Droogh was impressed with the respect that everyone had from the students, staff and parents. Mr. Droogh was approached by an individual that has been to many graduations in neighboring towns but they were very impressed with the way we handle our graduation ceremonies. Mr. Droogh wished everyone a good summer.

Mr. Lois Hubanks

Mrs. Hubanks enjoyed the Scholar Senior Awards. She commented Mr. Brumit for an outstanding job with the students. Mrs. Hubanks said she enjoyed all of the graduations. Each one was unique in a different way. Mrs. Hubanks thought the crowd

control was great. Mrs. Hubanks said that she loved the fact that the students at Jamison High School get a second chance to prove to themselves and their families that they can do it.

Mrs. Hubanks went to Sober Grad and was very impressed. Mrs. Hubanks thanked David for all of his hard work on the budget and Ms. Muro for staying on top of everything. Mrs. Hubanks wished everyone a great summer.

Mrs. Jeanne Castadio

Mrs. Castadio wanted to let Dr. Rosa that she LOVED the band, it was fabulous. Mrs. Castadio enjoyed all of the graduations and Senior Awards.

Mrs. Castadio enjoyed Sober Grad, she worked the gift room again this year, and there were only "7" no shows. Mrs. Castadio wished everyone a great summer and she also thanks everyone for being patient as she is still learning but it has been very enjoyable.

Dr. Lupe Solis

Dr. Solis stated it has been a great year. Dr. Solis was very impressed the behavior of the students/parents at the graduation this year. Dr. Solis shared that he got an email from someone from Germany that watched the graduation online and said it was wonderful. Dr. Solis said that is why this is such a great place. Dr. Solis thanked Administration and staff and wished everyone a great summer.

Mrs. Kathy Neves

Mrs. Neves enjoyed all of the graduations and wished everyone a great summer.

XIII. ADJOURNMENT

Mrs. Neves adjourned the meeting at 7:50 PM.

Kathy Neves, President

Guadalupe Solis, Clerk