

**Lemoore Union High School District, 5 Powell Avenue, Lemoore, CA 93245**  
**Minutes of the Regular Board of Trustees Meeting, October 10, 2019**

The meeting of the Board of Trustees of the Lemoore Union High School District took place at the LUHSD Board room, 5 Powell Ave., Lemoore, CA 93245 on this date and time. Board members present: Mrs. Jeanne Castadio, Mr. John Droogh, Mrs. Lois Hubanks, Mr. Jason Orton and Dr. Guadalupe Solis. Absent: Superintendent, Ms. Debbie Muro. Please Note: These Minutes have set forth the actions taken by the LUHSD Board of Trustees on matters stated, but not necessarily the order in which the matters were taken up.

I. CALL TO ORDER

*Dr. Solis called the meeting to order at 5:00 PM.*

II. APPROVAL OF THE AGENDA

*Approval of the agenda was moved by Mrs. Hubanks, seconded by Mr. Orton and adopted by a unanimous vote.*

*Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0*

III. PLEDGE OF ALLEGIANCE

*The Pledge of Allegiance was recited.*

IV. PUBLIC COMMENT (GC 54954.3 EC 35145.5 BB 9323)

*No public comment.*

V. STUDENT REPORTS

A. Student Representatives

1. Jamison High School

*The JHS representative reported that the volleyball game is at home this Friday. JHS student, Noe Fletes Barreto, won the Red Ribbon Shirt design and will be presented and honored at the next Lemoore City Council meeting. The Leadership class is holding a canned food drive through the end of the month in conjunction with Lemoore Christian Aide. Representatives from the CDE will visit JHS as part of the Model Continuation High School Program on October 29<sup>th</sup>. The Leadership Class continues its monthly visits to the Lemoore Senior Center. The ASB has also planned lunchtime activities for the student body for the week of Halloween.*

2. Lemoore Middle College High School

*The LMCHS representative reported upcoming events for October. The PSAT test will be held on the 16<sup>th</sup>, Spirit day is the 24<sup>th</sup> and Fright Night is the 25<sup>th</sup>, Fall Rally the 31<sup>st</sup>. A canned food drive is underway. The first school newspaper was published online and Senior Sunrise took place.*

3. Lemoore High School – No report

VI. IDENTIFY CLOSED SESSION TOPIC OF DISCUSSION

VII. PUBLIC COMMENT RE: CLOSED SESSION ITEMS

*No public comment.*

VIII. CLOSED SESSION

A. STUDENT EXPULSION (Education Code 48912)

1. Consider Expulsion(s):

- a. S-19-02
- b. S-19-03

*Approval of expulsion S-19-02, along with the recommended terms, was moved by Mrs. Hubanks, seconded by Mr. Orton and adopted by a unanimous vote.*

*Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0*

*Approval of the suspension of student expulsion S-19-03, along with the recommended terms, was moved by Mr. Orton, seconded by Mrs. Castadio and adopted by a unanimous vote.*

*Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0*

B. CONFIDENTIAL STUDENT MATTER

Action under consideration: Consider Readmission from Expulsion

1. S-18-04

*Approval of readmission of student expulsion S-18-04, along with the recommended terms, was moved by Mrs. Castadio, seconded by Mr. Orton and adopted by a unanimous vote.*

*Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0*

C. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (GC 54957): Superintendent

*No action taken.*

IX. REPORT OF ACTION TAKEN IN CLOSED SESSION

X. STAFF REPORTS

A. English Learner Progress Report

*Mr. Gent provided the annual report of English Learners by site and their progress.*

B. Superintendent

*No report.*

XI. DISCUSSION

A. Bond Consideration Discussion

*Mr. Howard gave an overview of the proposed ideas for bonding and reported that a survey of the community is currently underway.*

XII. CONSENT AGENDA

*Approval of the consent agenda was moved by Mr. Orton, seconded by Mrs. Hubanks and adopted by a unanimous vote.*

*Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis    Noes: 0    Absent: 0*

A. Minutes:

1. September 26, 2019
2. September 12, 2019 Spanish
3. September 26, 2019 Spanish

B. LUHSD Payroll September 2019

C. Valenzuela/CAHSEE Lawsuit Settlement Quarterly Report on Williams Uniform Complaints – 1st Quarter 2019

D. RESIGNATIONS/RETIREMENT/TERMINATION:

1. Gomez, Ana – Instructional Aide  
Lemoore High School  
Effective: October 11, 2019

E. CLASSIFIED EMPLOYMENT

1. Journey Johnson Hall  
Custodian  
Effective: September 24, 2019
2. Nathan Tsutsui  
AVID Tutor  
Effective: October 2, 2019
3. Marcio Botelho  
Varsity Wrestling Head Coach
4. Katie Medeiros  
Varsity Wrestling Head Coach
5. Armando Calderon  
Varsity Wrestling Assistant Coach
6. Charles Riddle  
Varsity Wrestling Assistant Coach
7. Damon Brooks  
Varsity Wrestling Assistant Coach
8. Esperanza Cadena  
Varsity Wrestling Assistant Coach
9. Fernando Camargo  
Varsity Wrestling Assistant Coach

10. Johnny Wheat  
Girls Varsity Soccer Head Coach
11. Mario Gonzalez  
Girls Jr. Varsity Soccer Head Coach
12. Marco Vazquez  
Girls Varsity Basketball Head Coach
13. Joe'l Sligh  
Boys Varsity Basketball Head Coach
14. Bert Hendrickson  
Boys Jr. Varsity Basketball Head Coach
15. Ryan Fox  
Boys Frosh Basketball Head Coach
16. Eric Bow  
Boys Varsity Soccer Head Coach
17. Juan Limon  
Jr. Varsity Soccer Head Coach

F. VOLUNTEER

1. James McDonald  
Varsity Wrestling Assistant Coach
2. John Giovannetti  
Girls Varsity Soccer Assistant Coach
3. Travis Alverson  
Boys Varsity Basketball Assistant Coach
4. Miguel Macias  
Girls Varsity Basketball Assistant Coach
5. Gilbert Rico  
Boys Jr. Varsity Basketball Assistant Coach
6. Riccardo Boodram  
Girls Varsity Basketball Assistant Coach
7. Jennifer Anderson  
Girls Varsity Basketball Assistant Coach

XIII. ACTION ITEM(S)

- A. Appointment of Board Member to LHS WASC Committee

*Approval of the appointment of Mr. Orton and Dr. Solis to serve on the LHS WASC Committee was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted by a unanimous vote.*

Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0

B. Annual Update LUHSD BP 5135 Indian Policies and Procedures

*Approval of the annual update of LUHSD BP 5135 Indian Policies and Procedures was moved by Mr. Droogh, seconded by Mr. Orton and adopted by a unanimous vote.*

Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0

C. MOU: Parent Institute for Quality Education (PIQE)

*Approval of the MOU for Parent Institute for Quality Education was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted by a unanimous vote.*

Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0

D. California Dashboard Local Indicators

*Approval of the California Dashboard Local Indicators was moved by Mr. Droogh, seconded by Mrs. Castadio and adopted by a unanimous vote.*

Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0

E. Second Reading and Adoption of Update to LUHSD Board Policy:  
AR 4117.7 4317.7 Employment Status Reports

*Approval to waive the second reading of the Board Policy was moved by Mr. Orton, seconded by Mrs. Castadio and adopted by a unanimous vote.*

Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0

*Approval of the update to LUHSD AR 4117.7 4317.7 was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted by a unanimous vote.*

Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0

F. Approval of the Tentative Collective Bargaining Agreement between Lemoore Union High School District and Lemoore Federation of Classified Employees.

*Approval of the tentative Collective Bargaining Agreement between LUHSD and Lemoore Federation of Classified Employees was moved by Mr. Orton, seconded by Mr. Droogh and adopted by a unanimous vote.*

Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0

G. Approval of Classified Salary Schedule 2019-2020 effective 7-1-2019.

*Approval of the Classified Salary Schedule 2019-20 was moved by Mrs. Castadio, seconded by Mrs. Hubanks and adopted by a unanimous vote.*

Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0

H. Approval of Classified Management/Supervisory/Confidential Salary Schedule 2019-2020 effective 7-1-2019.

*Approval of the Classified Management/Supervisory/Confidential Salary Schedule 2019--20 was moved by Mr. Orton, seconded by Mr. Droogh and adopted by a unanimous vote.*

Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0

I. Resolution 19-25 Developer Fee Annual Accounting Report 2018-19

*Adoption of Resolution 19-25 Developer Fee Annual Accounting Report 2018-19 was moved by Mrs. Hubanks, seconded by Mr. Orton and adopted by a unanimous vote.*

*Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0*

- J. Approval of the Tentative Classified Bargaining Agreement between Lemoore Union High School District and Lemoore Federation of Classified Employees 2019-20

*Approval of the tentative Classified Bargaining Agreement between LUHSD and Lemoore Federation of Classified Employees 2019-20 was moved by Mr. Droogh, seconded by Mrs. Castadio and adopted by a unanimous vote.*

*Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0*

- K. Approve Management Bargaining Disclosures for 2019-20

*Approval of the Management Bargaining Disclosures 2019-20 was moved by Mr. Droogh, seconded by Mrs. Hubanks and adopted by a unanimous vote.*

*Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0*

- L. Final Change Order with Gary Interrante for the Jamison Phase 1 Project

*Approval of the final change order with Gary Interrante for the Jamison Phase 1 Project was moved by Mr. Orton, seconded by Mr. Droogh and adopted by a unanimous vote.*

*Ayes: Mr. Orton, Mrs. Castadio, Mr. Droogh, Mrs. Hubanks and Dr. Solis Noes: 0 Absent: 0*

#### XIV. BOARD REPORTS

*Mrs. Lois Hubanks reported that the football team is improving and she appreciated the tempered enthusiasm of the student section. The Band is doing a great job and she is very impressed with the progress they have made in a short time and the student dedication to performance. Mrs. Hubanks is pleased that the District is reaching out to English Learner students and their parents as reflected in the contract approved by the Board this evening. Mrs. Hubanks thanked everyone for their hard work.*

*Mrs. Jeanne Castadio thanked everyone for their reports this evening and all staff for their hard work.*

*Mr. Jason Orton thanked his fellow Board members for their dedication to student success and their thoughtful deliberation on student matters this evening. He also thanked the staff and administration for their continued hard work and dedication to student success. Mr. Orton shared that he attended a Cross Country meet at Hickey Park and was very impressed with the student-to-student support of participants that were struggling to finish their events. The coach led the way in supporting students that needed special encouragement and the athletes followed his example. It was very impressive to see. Mr. Orton thanked Mr. Brumit and his staff for leading the way to good citizenship.*

*Mr. John Droogh thanked Mr. Gent for his report this evening and Mr. Howard and Mrs. Brewer for their fine work on union contracts.*

*Dr. Guadalupe Solis thanked everyone for their hard work and participation this evening.*

#### XV. ADJOURNMENT

*Dr. Solis adjourned the meeting at 8:05 PM.*

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Guadalupe Solis, Ed. D., President

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John Droogh, Clerk