

LEMOORE UNION HIGH SCHOOL DISTRICT

DEBBIE MURO
District Superintendent

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CHARLES GENT
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Memorandum of Understanding between the Lemoore Federation of Classified Employees and Lemoore Union High School District

The Lemoore Federation of Classified Employees acknowledges that the Lemoore Union High School District will be making changes to the Maintenance Department. The terms of this MOU to reflect the parties' agreement regarding the effects of creating this new position are as follows:

1. The following job descriptions have been reviewed by both the Union and the District:
 - a. Maintenance II
 - b. Charter School Custodian/Grounds
 - c. Custodian
 - d. Gardener
2. The Pool Maintenance job description shall be eliminated. The employee who is currently assigned to the Pool Maintenance position will be reclassified to Maintenance II. No change in salary due to Pool Maintenance and Maintenance II being classified as the same salary.
3. The Charter School Custodian/Grounds job description shall be renamed to Custodian/Grounds.
4. Increase one Custodian/Grounds position from 11 months per year to 12 months per year.
5. Change one part time Weekend Custodian position to a full time Custodian/Grounds position.
6. Eliminate Head Maintenance/Grounds position as of November 1, 2019.

The District will request approval of the new and updated job descriptions at the September 26, 2019 board meeting. Changes agreed to above shall be effective as of October 1, 2019, unless otherwise noted above. It is further agreed that this action does not constitute a precedent, nor does it create a past or future practice. All other terms of the collective bargaining agreement shall remain in force.

Lemoore Federation of Classified Employees Lemoore Union High School District

Bernard Benson, President

Debbie Muro, Superintendent

TRUSTEES

Jeanne Castadio • John Droogh • Lois Hubanks • Jason Orton • Lupe Solis Ed.D.