

**Lemoore Union High School District, 5 Powell Avenue, Lemoore, CA 93245**  
**Minutes of the Regular Board of Trustees Meeting, September 12, 2019**

The meeting of the Board of Trustees of the Lemoore Union High School District took place at the LUHSD Board room, 5 Powell Ave., Lemoore, CA 93245 on this date and time. Board members present: Mrs. Jeanne Castadio, Mr. John Droogh, Mrs. Lois Hubanks, and Dr. Guadalupe Solis. Absent: Mr. Jason Orton. Also present: Superintendent Ms. Debbie Muro. Please Note: These Minutes have set forth the actions taken by the LUHSD Board of Trustees on matters stated, but not necessarily the order in which the matters were taken up.

I. CALL TO ORDER

*Dr. Solis called the meeting to order at 5:00 PM.*

II. APPROVAL OF THE AGENDA

*Approval of the agenda, with the removal of item VIII-C, was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted by a vote of 4-0.*

*Ayes: Mr. Droogh, Mrs. Hubanks, Mrs. Castadio and Dr. Solis Noes: 0 Absent: Mr. Orton,*

III. PLEDGE OF ALLEGIANCE

*The Pledge of Allegiance was recited.*

IV. PUBLIC COMMENT (GC 54954.3 EC 35145.5 BB 9323)

*No public comment.*

V. STUDENT REPORTS

A. Student Representatives

1. Jamison High School

*The JHS representative reported that students were invited to wear their favorite college shirts this week in anticipation of attending Kings County College Night, which was taking place at LHS this evening. Constitution Day is scheduled for September 17<sup>th</sup>, the end of the first grading period is September 20<sup>th</sup> and "Start with Hello", a mental health training, is planned for September 26<sup>th</sup>.*

2. Lemoore Middle College High School

*The LMCHS representative reported the first grading period will end on September 13<sup>th</sup>, Spirit Friday, with the theme, Area 51, will be held September 20<sup>th</sup>, "Start with Hello" week will be begin September 23<sup>rd</sup>, Charter Council is scheduled for September 30<sup>th</sup> and Senior Sunrise will be held October 4<sup>th</sup>. Recent activities included Back to School Night on August 21<sup>st</sup> and the Club Fair was held August 28<sup>th</sup>.*

3. Lemoore High School

*The LHS representative reported that Jamba Juice has been available for purchase by students at lunch on Fridays beginning in August. The ASB has been selling pink-out shirts Monday through Wednesday of this week for the designated football game. The seniors took their annual group picture this year for the yearbook. Auditions were held this afternoon for the upcoming play. This Friday is a white-out*

football game and a tailgate for freshman. The ASB is working on plans for Homecoming week which begins October 21<sup>st</sup>. The theme this year is "The Wizard of Oz; no place like Homecoming".

VI. IDENTIFY CLOSED SESSION TOPIC OF DISCUSSION

VII. PUBLIC COMMENT RE: CLOSED SESSION ITEMS

*No public comment.*

VIII. CLOSED SESSION

A. STUDENT EXPULSION (Education Code 48912)

1. Consider Expulsion(s):

1. S-19-01 Hearing

*Approval of student expulsion S-19-01, along with recommended terms, was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted by a vote of 4-0.*

*Ayes: Mr. Droogh, Mrs. Hubanks, Mrs. Castadio and Dr. Solis Noes: 0 Absent: Mr. Orton,*

B. CONFIDENTIAL STUDENT MATTER

Action under consideration: Consider Readmission from Expulsion

1. SM-V

*Approval of the remittance from expulsion, SM-V, was moved by Mr. Droogh, seconded by Mrs. Castadio and adopted by a vote of 4-0.*

*Ayes: Mr. Droogh, Mrs. Hubanks, Mrs. Castadio and Dr. Solis Noes: 0 Absent: Mr. Orton,*

~~C. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT (GC 54957)~~

D. CONFERENCE WITH LABOR NEGOTIATOR (GC 54957.6)

District Negotiators: Director of Human Resources/Director of Business Services  
Employee Organization: The Lemoore Federation of Teachers

*No action taken.*

IX. REPORT OF ACTION TAKEN IN CLOSED SESSION

X. STAFF REPORTS

A. Performance Indicator Review (PIR)

*Mr. Saavedra reported on the plan to increase scores on the dashboard in specific areas along with compliance and monitoring for Special Education.*

B. LCAP Revisions

*Mr. Gent reported on updates to the LCAP after the Board's adoption and review by KCOE.*

C. 2018-19 Unaudited Actuals

*Mr. Howard reported on attendance and general fund balance concerning the closeout of the 2018-19 fiscal year budget.*

D. Superintendent

*Ms Muro congratulated the family of receptionist, Mrs. Rodriguez, on the addition to their family.*

*Ms Muro asked those Board members interested in attending the Kings ACSA, Fall Conference, to let her know or notify Mrs. Messer.*

*Ms Muro reminded Board members that Kings County College Night was taking place this evening in the Event Center from 5-7 PM.*

XI. CONSENT AGENDA

*Approval of the consent agenda was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted by a vote of 4-0.*

*Ayes: Mr. Droogh, Mrs. Hubanks, Mrs. Castadio and Dr. Solis Noes: 0 Absent: Mr. Orton,*

A. Minutes:

1. August 22, 2019
2. May 23, 2019 Spanish
3. May 30, 2019 Spanish

B. Payroll August 2019 Regular

C. Payment Orders:

1. July 2019
2. August 2019

D. Contracts:

1. MOU Migrant Students, Migrant Ed Region VIII 7/1/19-6/30/20
2. Athletic Trainer Services with PRO-PT

E. Bank Account User Authorization

F. Surplus Books, DVDs and VHS Media

G. GASB 31: Kings County Treasury Report

H. LHS Field Trips

I. RESIGNATIONS/RETIREMENT/TERMINATION

1. Sanchez, Paul J – Custodian  
Lemoore High School  
Effective: August 3, 2019

J. CLASSIFIED EMPLOYMENT

1. RoseAnn Estrella  
Bus Driver  
Step 8  
Effective: September 3, 2019

## XII. DISCUSSION

### A. First Reading of Update to LUHSD Board Policies

1. Update: BP 5123 Promotion/Acceleration/Retention

*No action taken.*

## XIII. ACTION ITEM(S)

### A. 2018-19 Unaudited Actuals Report

*Approval of the 2018-19 Unaudited Actuals Report was moved by Mr. Droogh, seconded by Mrs. Hubanks and adopted by a vote of 4-0.*

*Ayes: Mr. Droogh, Mrs. Hubanks, Mrs. Castadio and Dr. Solis    Noes: 0    Absent: Mr. Orton,*

### B. 2018-19 GANN Limit Resolution 19-23

*Approval of the 2018-19 GANN Limit Resolution 19-23 was moved by Mrs. Castadio, seconded by Mr. Droogh and adopted by a vote of 4-0.*

*Ayes: Mr. Droogh, Mrs. Hubanks, Mrs. Castadio and Dr. Solis    Noes: 0    Absent: Mr. Orton,*

### C. 2018-19 Budget Revision Resolution 19-22

*Approval of the 2018-19 Budget Revision Resolution 19-22 was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted by a vote of 4-0.*

*Ayes: Mr. Droogh, Mrs. Hubanks, Mrs. Castadio and Dr. Solis    Noes: 0    Absent: Mr. Orton,*

### D. Contract Amendment with Gary Interrante Construction

*Approval of the contract amendment with Gary Interrante Construction was moved by Mr. Droogh, seconded by Mrs. Castadio and adopted by a vote of 4-0.*

*Ayes: Mr. Droogh, Mrs. Hubanks, Mrs. Castadio and Dr. Solis    Noes: 0    Absent: Mr. Orton,*

### E. 2019-20 Disclosure of Certificated Collective Bargaining Agreement

*Approval of the 2019-20 Disclosure of Certificated Collective Bargaining Agreement was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted by a vote of 4-0.*

*Ayes: Mr. Droogh, Mrs. Hubanks, Mrs. Castadio and Dr. Solis    Noes: 0    Absent: Mr. Orton,*

### F. Approval of the Tentative Collective Bargaining Agreement between Lemoore Union High School District and Lemoore Federation of Teachers August 21, 2019.

*Approval of the tentative Collective Bargaining Agreement between LUHSD and Lemoore Federation of Teachers, August 21, 2019, was moved by Mrs. Hubanks, seconded by Mr. Droogh and adopted by a vote of 4-0.*

*Ayes: Mr. Droogh, Mrs. Hubanks, Mrs. Castadio and Dr. Solis    Noes: 0    Absent: Mr. Orton,*

G. Approval of Certificated Salary Schedule 2019-2020 effective 7-1-2019

*Approval of the Certificated Salary Schedule 2019-2020, effective 7/1/2019, was moved by Mr. Droogh, seconded by Mrs. Castadio and adopted by a vote of 4-0.*

*Ayes: Mr. Droogh, Mrs. Hubanks, Mrs. Castadio and Dr. Solis Noes: 0 Absent: Mr. Orton,*

H. Contract: Nancy Akhavan Consulting, Provide SPP-TAP Assistance and Consult Services

*Approval of the contract with Nancy Akhavan Consulting was moved by Mrs. Castadio, seconded by Mr. Droogh and adopted by a vote of 4-0.*

*Ayes: Mr. Droogh, Mrs. Hubanks, Mrs. Castadio and Dr. Solis Noes: 0 Absent: Mr. Orton,*

I. Second Reading and Adoption of Updated LUHSD Board Policies

*Approval to waive the second reading of the updated LUHSD Board Policies was moved by Mrs. Castadio, seconded by Mr. Droogh and adopted by a vote of 4-0.*

*Ayes: Mr. Droogh, Mrs. Hubanks, Mrs. Castadio and Dr. Solis Noes: 0 Absent: Mr. Orton,*

*Approval of the updated LUHSD Board Policies was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted by a vote of 4-0.*

*Ayes: Mr. Droogh, Mrs. Hubanks, Mrs. Castadio and Dr. Solis Noes: 0 Absent: Mr. Orton,*

1. Update: BP 1112 Media Relations
2. Update: AR 3320 Claims and Actions Against the District
3. Update: BP 3551 Food Service Operations/Cafeteria Fund
4. Update: AR 3551 Food Service Operations/Cafeteria Fund
5. Adopt: BP 4119.24 4219.24 4319.24 Maintaining Appropriate Adult-Student Interactions
6. Update: BP 6179 Supplemental Instruction
7. Update: BB 9321 Closed Session

XIV. BOARD REPORTS

*Mr. John Droogh thanked the administrators for their reports this evening. He commended Mrs. Brewer for the success of the certificated negotiations this year. Mr. Droogh shared that he has been enjoying some of the sporting events. He thanked everyone for their hard work.*

*Mrs. Lois Hubanks reported that she enjoyed the Back to School Night. It was very well attended by parents and she enjoyed visiting Mrs. Schweitzer's classroom. She also visited the Engineering classroom and was very impressed. Mrs. Hubanks shared that she has been enjoying the athletic events and is proud of the district teams that do not give up when things get difficult. She thanked Mrs. Brewer for her work and success with certificated negotiations. Mrs. Hubanks reported that she attended Mr. Bennett's Celebration of Life ceremony on Saturday. She was saddened at the loss of Mr. Bennett but enjoyed seeing old friends and colleagues. Mr. Bennett touched the lives of many in a positive way. Mrs. Hubanks shared that she is looking forward to the football game tomorrow night. She also thanked everyone for their reports this evening.*

*Mrs. Jeanne Castadio thanked Mrs. Brewer for her work with negotiations and thanked everyone for the great reports this evening. She commented that she is also pleased that each of the sites will have the "Start with Hello" program this month. Mrs. Castadio is looking forward to attending the home football game tomorrow. She shared that the Back to School night was a very nice event and well attended. Mrs. Castadio shared her condolences at the passing of Mr. Collins, former Maintenance personnel. She thanked Ms Muro for all of her hard work.*

*Dr. Guadalupe Solis thanked all of the administration and staff for all of the things they do to make a great environment for student success.*

XV. ADJOURNMENT

*Dr. Solis adjourned the meeting at 7:10 PM.*

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Guadalupe Solis, Ed. D., President

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John Droogh, Clerk