

Lemoore Union High School District, 5 Powell Avenue, Lemoore, CA 93245
Minutes of the Regular Board of Trustees Meeting, December 13, 2018

The meeting of the Board of Trustees of the Lemoore Union High School District took place at the LUHSD Board room, 5 Powell Ave., Lemoore, CA 93245 on this date and time. Board members present: Mrs. Jeanne Castadio, Mr. John Droogh, Mrs. Lois Hubanks, Mr. Jason Orton and Guadalupe Solis, Ed. D. Also present: Superintendent Ms. Debbie Muro. Please Note: These Minutes have set forth the actions taken by the LUHSD Board of Trustees on matters stated, but not necessarily the order in which the matters were taken up.

I. CALL TO ORDER

Dr. Solis called the meeting to order at 5:00 PM.

II. OATH OR AFFIRMATION OF NEWLY ELECTED BOARD MEMBERS

Mr. Todd Barlow, Kings County Superintendent of Schools, administered the Oath of Office to newly elected Board members: Dr. Guadalupe Solis, Mrs. Jeanne Castadio and Mrs. Lois Hubanks.

III. ORGANIZATIONAL MEETING

A. Nomination & Election of Board President for 2019

Mrs. Hubanks nominated Dr. Solis for President, seconded by Mrs. Castadio. Mr. Droogh moved to close the nomination and elect Dr. Solis for President, 2019, seconded by Mrs. Hubanks and approved unanimously.

Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

B. Nomination & Election of Board Clerk for 2019

Mrs. Hubanks nominated Mr. Droogh for Clerk, seconded by Mr. Orton. Mrs. Castadio moved to close the nomination and elect Mr. Droogh for Clerk, 2019, seconded by Mrs. Hubanks and approved unanimously.

Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

C. Appointment of Board Secretary for 2019

Mrs. Hubanks moved to appoint Ms Muro to Secretary, 2019, seconded by Mrs. Castadio and approved unanimously.

Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

D. Nomination of Delegate of CSBA Sub-region 10-C (Kings) 2019

Mrs. Hubanks nominated Mr. Orton to represent the Board of Trustees at the CSBA Sub-region 10-C for 2019, seconded by Mrs. Castadio. Mr. Droogh moved to close the nomination and approve Mr. Orton as the representative to CSBA Sub-region 10-C, seconded by Mrs. Hubanks and approved unanimously.

Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

E. Setting & Adoption of Dates/Times for 2019 Board Meetings

Approval of the 2019 LUHSD Board Meeting Calendar was moved by Mr. Droogh, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

IV. APPROVAL OF THE AGENDA

Approval of the agenda with the deletion of item VII-B was moved by Mr. Orton, seconded by Mr. Droogh and adopted unanimously.

Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

V. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

VI. PUBLIC COMMENT (GC 54954.3 EC 35145.5 BB 9323)

No public comment.

VII. PRESENTATIONS

A. Students of the Month

1. Lemoore High School – Peter Hawken
2. Jamison High School - Michael Caldera
3. Lemoore Middle College High School – Audrey Maddix

Mr. Brumit, Mrs. Botelho and Mr. Gent presented their respective Students of the Month to the Board of Trustees.

B. Lemoore Area Athletes of the Month

No presentation.

C. Student Representatives

1. Jamison High School
2. Lemoore Middle College High School
3. Lemoore High School

The JHS student representative reported on the Culinary and Valley Animal Haven programs which are going strong. The Leadership Class has volunteered with the City Recreation Department and earned money toward their annual senior train trip through their participation at the City's Santa Breakfast in December. The students have also contributed to Presents on Patrol, the City of Lemoore Police Department's program to provide toys for needy children.

The LMCHS student representative reported that the belated Gravy Bowl and Winter Concert took place in December. Tomorrow evening the Winter Formal will be held at the Lemoore Train Depot. February 4th through 25th the student body will participate in Pennies for Patients. The Leadership Class has organized a forum for LMCHS students regarding schools and gun safety. The panel will consist of several law enforcement agencies, school officials and legislative representatives. This group will discuss the safeguards that have been put into place at all levels to ensure student safety. Students are invited to attend the forum to hear the presentations and ask questions they may have regarding this topic. A Powder Puff Football game is in the planning stages for the spring semester.

The Lemoore High School Student Representative reported that December 14th a student movie night would be held in the PC featuring, How the Grinch Stole Christmas. Students that bring a gift for the Presents on Patrol program will receive free popcorn. In preparation for finals the Tiger Link Crew will

host Coco and Cram for freshman students, Monday through Thursday, after school in the Library. The LHS Winter Formal, held earlier in December was well attended.

VIII. Facility Use Fee Waiver Request – Relay for Life 2019

Mrs. Laura Heaton asked the Board of Trustees to waive the Facility Use Fee for the Relay for Life Event scheduled for April of 2019.

IX. IDENTIFY CLOSED SESSION TOPIC OF DISCUSSION

X. PUBLIC COMMENT RE: CLOSED SESSION ITEMS

No public comment.

XI. CLOSED SESSION

A. STUDENT DISCIPLINE AND OTHER CONFIDENTIAL STUDENT MATTERS (EC 35146, 48900 et seq. and 48912(b))

1. Expulsions:

1. S-18-03
2. S-18-04
3. S-18-05
4. S-18-06
5. S-18-07

During the closed session held earlier this evening the Board of Trustees voted unanimously to expel and approve the recommended terms for expulsion cases: S-18-03, S-18-04, S-18-05, S-18-06 and S-18-07.

2. Re-admit from Expulsion

1. S-17-23
2. S-17-33

During the closed session held earlier this evening the Board of Trustees voted unanimously to approve the readmission of cases: S-17-23 and S-17-33.

B. PUBLIC EMPLOYEE PERFORMANCE EVALUATION (GC 54957): Superintendent

No action taken.

C. PERSONNEL (GC 54957) – Public employee discipline/Dismissal/Release/Complaint.

No action taken.

D. PERSONNEL (GC 54957) – Consideration and possible action to grant long term leave to permanent Classified employee.

Approval of consideration and possible action to grant long-term leave to a permanent classified employee was moved by Mr. Droogh, seconded by Mrs. Castadio and adopted unanimously. Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

- E. DISTRICT NEGOTIATORS (GC 54957.6) - Director of Human Resources/Director of Business Services
Employee Organizations: The Lemoore Federation of Teachers/ The Lemoore Federation of Classified Employees/ Unrepresented Employees: Certificated Management/ Classified Directors/Classified Confidential/Classified Management

No action taken.

XII. REPORT OF ACTION TAKEN IN CLOSED SESSION

XIII. REPORTS

A. FPM Report

Dr. Rosa reported on the process and corrective action taken as a result of the Federal Program Monitoring findings. There was one finding in the area of PE which has been corrected and will be presented to the Board for approval in January, 2019.

B. 1st Interim Presentation

Mr. Howard presented the 1st Interim report.

C. Superintendent

Ms Muro thanked the Board of Trustees members for attending the CSBA Conference last week. She reported that the conference was good and she was pleased that all of the Board members attended.

Ms Muro invited the Board Members to attend two Board trainings. The first will be presented by Lozano Smith on January 14th from 5-7 PM at the KCOE. The second training will be presented by Small School District Association in Visalia on January 19th.

The LUHSD Office will host a Holiday Open House for Board Members and Staff from 8 AM to 4 PM. Ms Muro invited the Board members to stop by and enjoy the refreshments and conversation.

Ms Muro shared that the District is currently working on a Human Trafficking community workshop with the Kings County District Attorney's Office, the Sheriff's Department and the Lemoore Chief of Police. Central Union Elementary School District, Lemoore Elementary School District and Island Union Elementary School District will participate and advertise the workshop to students and parents. The LUHSD will host the workshop in the Presentation Center. The District Attorney and Sheriff have confirmed and the Lemoore Police Chief is expected to confirm soon. Ms Muro wasn't sure of the number of attendees but she feels that it is important information. She would like for all parents to be educated as to the ways that traffickers are luring kids through social media.

The District collected toys for the City of Lemoore Police Department's Presents on Patrol program. The District was able to deliver a little over two large bags full of toys that were donated by Jamison High School, Lemoore High School and the District Office.

Ms Muro cited an EdSource article that discusses the California Career Pathways Trust and the work that has been done in Kings and Tulare Counties, one of two very successful collaboratives in the State. The District used grant money, together as a collaborative, to start the Engineering, Careers in Education and Ag Design and Fabrication Pathways. The grant money has been used but the District is continuing the work. The made mention of this fact as most District did not fund the projects after the funds were

used. The District is looking to apply for another grant, possibly with a consortium or with West Hills College, Lemoore. Ms Muro will update the Board as the this progresses.

Ms Muro will present the 2019-20 District School Calendar at the January meeting. It looks favorable that all three partner schools will be in alignment.

XIV. CONSENT AGENDA

Approval of the Consent Agenda was moved by Mr. Orton, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

A. Minutes:

1. November 8, 2018
2. October 4, 2018 Spanish
3. October 25, 2018 Spanish

B. Payroll November 2018

C. LUHSD Indian Policies and Procedures 2018-19

D. Donations to LUHSD:

1. Welding Equipment to LHS Ag Department
2. James G Boswell Foundation \$3,000

E. Surplus Golf Bags

F. School Plan for Student Achievement (SPSA) LHS 2018-19

G. LHS Student Overnight Trips

H. Fieldwork Agreement for Teacher Education between Brandman University and Lemoore Union High School District.

I. Fieldwork Agreement for School Counseling and School Psychology between Brandman University and Lemoore Union High School District.

J. CERTIFICATED

1. Breshelle Berndt
Science Teacher-Lemoore Middle College
Class 2, Step 7

K. CLASSIFIED

1. Yvonne Anaya
Charter School Secretary
Effective: January 1, 2019
2. Sandra Cotta
Instructional Aide
Increased hours

Effective: November, 2018

3. Jim Valim
Bus Driver
Effective: November 26, 2018
4. Merissa Guzman
JV Softball Assistant Coach

L. VOLUNTEERS

1. Christina Gonzalez
JV Girls Soccer Assistant Coach
2. Sara Florez
West Care
3. Carlos Garcia
West Care
4. Rebecca Duncan
Santa Rosa Rancheria Liaison
5. Richard Parra
Santa Rosa Rancheria Liaison
6. Kayla Gomness
JV Softball Assistant Coach

XV. DISCUSSION

A. First Reading and Update of LUHSD Board Policies

1. Update: BP 1100 Communication with the Public
2. Update: AR 3320 Claims and Actions Against the District
3. Update: AR 3460 Financial Reports and Accountability
4. Update: BP 4114 Transfers
5. Update: BP 6145 Extracurricular and Cocurricular Activities
6. Update: AR 6145 Extracurricular and Cocurricular Activities

No action taken.

XVI. ACTION ITEM(S)

A. Certification for Authorization of Signatures 12/13/18 to 12/12/19

Approval of the Certification for Authorization of Signatures 2019 was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

B. Resolution 18-29 FMS BUDGET REVISION #2

Adoption of Resolution 18-29 FMS Budget Revision #2 was moved by Mr. Orton, seconded by Mr. Droogh and adopted unanimously.

Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

C. 1st Interim Report

Approval of the 1st Interim Report was moved by Mr. Droogh, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

D. Resolution 18-30 State Building Funds

Adoption of Resolution 18-30 State Building Funds was moved by Mrs. Castadio, seconded by Mr. Orton and adopted unanimously.

Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

E. Contract Amendment – MARKO Construction

Approval of the Contract Amendment – MARKO Construction was moved by Mr. Orton, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

F. Contract Amendment – Teter

Approval of Contract Amendment - Teter was moved by Mr. Droogh, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

G. Second Reading and Adoption of Update to LUHSD Board Policies

A waiver of the second reading and approval of the updated Board policies was moved by Mr. Orton, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

1. Update: BP 0420.42 Charter School Renewal
2. Update: BP 3290 Gifts, Grants and Bequests
3. Update: BP 5141.6 School Health Services
4. Update: AR 5141.6 School Health Services
5. Update: BP 6152.1 Placement in Mathematics Courses
6. Adopt: AR 6152.1 Placement in Mathematics Courses
7. Update: BP 6178 Career Technical Education
8. Update: AR 6178 Career Technical Education
9. Update: BP 6190 Evaluation of the Instructional Program
10. Update: BP 6142.3 Civic Education
11. Update: BB 9110 Terms of Office

H. Resolution 18-28 To Approve Reasonable Methods to Verify Student Absences Due to Illness or Quarantine

Adoption of Resolution 18-28 to Approve Reasonable Methods to Verify Student Absences was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

I. Superintendent Evaluation

Approval of the positive Superintendent evaluation was moved by Mr. Droogh, seconded by Mr. Orton and adopted unanimously.

Ayes: Mr. Droogh, Mrs. Hubanks, Mr. Orton, Dr. Solis and Mrs. Castadio Noes: 0 Absent: 0

XVII. BOARD REPORTS

Mrs. Lois Hubanks reported that she regretted that she had to miss the LUHSD Concert but would be pleased to attend the Winter Formal tomorrow night. She shared that the LHS Winter Formal was beautiful and well attended. Mrs. Hubanks commend Dr. Rosa and his team for their hard work and success on the FPM process. Mrs. Hubanks reported that she enjoyed the CSBA conference and found the meetings to be very informative. She wished everyone a good holiday.

Mrs. Jeanne Castadio shared that she enjoyed the downtown Christmas Parade and that LHS was well represented by its students. Mrs. Castadio shared that she is pleased to serve on the Board of Trustees for another four years and she is proud of her colleagues and the great job that they do. Mrs. Castadio was pleased to hear the reports and see the presentations this evening.

Mr. Jason Orton thanked everyone for their reports this evening and their hard work. Mr. Orton reported that the workshops at the CSBA Conference were great. He wished everyone a good holiday.

Mr. John Droogh thanked everyone for the reports this evening and their hard work. He enjoyed the CSBA Conference and felt the workshops were very good. Mr. Droogh wished everyone a good holiday.

Dr. Guadalupe Solis thanked everyone for the great job they are doing and their leadership. He enjoyed the CSBA Conference as well. Dr. Solis was pleased that all of the Board members attended the conference. He is looking forward to attending the Lozano Smith workshop in January. Dr. Solis reminded the Board members that the Board Self-Evaluation is coming up and urged their participation. Dr. Solis wished everyone a good holiday.

XVIII.ADJOURNMENT

Dr. Solis adjourned the meeting at 9:40 PM.

Guadalupe Solis, Ed. D., President

John Droogh, Clerk