

Lemoore Union High School District, 5 Powell Avenue, Lemoore, CA 93245
Minutes of the Regular Board of Trustees Meeting, August 9, 2018

The meeting of the Board of Trustees of the Lemoore Union High School District took place at the LUHSD Board room, 5 Powell Ave., Lemoore, CA 93245 on this date and time. Board members present: Mrs. Jeanne Castadio, Mrs. Lois Hubanks, Mr. Jason Orton and Guadalupe Solis, Ed. D. Also present: Superintendent Ms. Debbie Muro. Absent: Mr. John Droogh. Please Note: These Minutes have set forth the actions taken by the LUHSD Board of Trustees on matters stated, but not necessarily the order in which the matters were taken up.

I. CALL TO ORDER

Dr. Solis called the meeting to order at 5:00 PM.

II. APPROVAL OF THE AGENDA

Approval of the agenda was moved by Mrs. Hubanks, seconded by Mrs. Castadio and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

III. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was recited.

IV. PUBLIC COMMENT (GC 54954.3 EC 35145.5 BB 9323)

The parent of a 2017-18 LHS graduate brought to the Board's attention the LHS Valedictorian/Salutatorian Policy and shared the reasons for his disagreement with the policy.

V. IDENTIFY CLOSED SESSION TOPIC OF DISCUSSION

VI. PUBLIC COMMENT RE: CLOSED SESSION ITEMS

No public comment.

VII. CLOSED SESSION

A. STUDENT EARLY DIPLOMA REQUEST (EC 51225.3)

Approval of the student Early Diploma Request was moved by Mr. Orton, seconded by Mrs. Hubanks and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

VIII. REPORT OF ACTION TAKEN IN CLOSED SESSION

IX. REPORT(S):

A. Superintendent – District Goals

Ms Muro thanked Mrs. Brewer especially and Mr. Brumit and other staff who helped Mrs. Brewer in the process of interviewing for staff this summer. The number of positions filled were 17 certificated and 8 classified. Remaining positions to be filled include 2 part-time Custodians, an Instructional Aide at LHS, an AVID Tutor at LMCHS, an Adult School Student Assistant and 3 bus drivers.

Included in the agenda this evening is a new job description for a Dean of Student Instruction for Lemoore Online. Duties for this position include student support for instruction, recruitment and adding college visits. The program currently has 21 students with 3-4 more students to enroll next week. The goal is to bring attendance to 100 students this year.

Student enrollment numbers for the other sites are: LMCHS – 244, JHS – 83, LHS 1,182.

At the next Board meeting Mr. Doria will report on summer projects as well as progress on the Engineering and Stadium projects. The drop ceilings are being finished in the Engineering classrooms, which are nearly completed.

Sod has been laid at the Stadium. The bricks around the flag pole are out for engraving so will not be in place for the first game. The two sections that do not yet have engraved bricks will be in place. Concession and restrooms are nearly completed and should be ready for the football game on the 14th. The ramp should be poured on Friday. As previously noted, the contractor cut power lines south of the old concession stand as the lines were not recorded on any available plans. The project is in line with PG&E for restoration of these lines between the first and second home football games. A generator will provide power until the power lines can be restored. This was the solution used at graduation and it worked well at that time. No problems are anticipated.

ALICE Training for staff will take place next week. Board members are welcome to join if interested. The overview training is scheduled for Monday, August 13th in the Presentation Center from 10:30 AM to 12:30 PM. The Scenarios will take place in the S-Wing classrooms on Tuesday, August 14th from 10:15 AM to Noon.

Ms Muro reviewed the District Goals for 2018-19.

B. State Budget Approval

Mr. Howard reviewed the State Budget approval and the effects that will have on the current LUHSD Budget for 2018-19.

X. CONSENT AGENDA

Approval of the consent agenda was moved by Mrs. Castadio, seconded by Mr. Orton and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

A. Minutes: June 14, 2018

B. Payment Orders 6/1/18 – 6/29/18

C. LUHSD Payroll July 2018

D. Valenzuela/CAHSEE Lawsuit Settlement Quarterly Report on Williams Uniform Complaints: 4th Quarter 2017-2018

E. Contracts: Kontraband Interdiction and Detection Services, Inc.

F. Edgenuity Course Catalogue 2018 for all District Schools

G. CA Department of Education Agricultural Career Technical Education Incentive Grant 2018-19 Application

H. LHS Calendar 2018-19

I. Student Overnight Trips

J. RESIGNATIONS/RELEASE/TERMINATIONS

1. Cardoza Soares, Rene
Effective: June 30, 2018
2. Castellon, Jorge AVID Tutor
Effective: May 24, 2018
3. Harvey, Kristin, AVID Tutor
Effective: May 24, 2018
4. Hoover, Corey, Student Assistant
Effective: May 31, 2018
5. Hoppe, Karen, Math Teacher
Effective: June 30, 2018
6. Lopez, Sandy, Administrative Secretary
Effective: June 1, 2018
7. Quaife, Darrel, Bus Driver
Effective: June 30, 2018
8. Sapien, Anyssa, Physical Education Teacher
Effective: June 30, 2018

K. Certification of District Evaluators for Certificated Staff 2018-19:

1. Debbie Muro, Superintendent
2. Victor Rosa, Assistant Superintendent of Curriculum and Instruction
3. Rodney Brumit, LHS Principal
4. Valerie Botelho, JHS Principal
5. Charles Gent, LMCHS Principal
7. Sonia Gonzales, LHS Assistant Principal
8. Michelle King, LHS Assistant Principal
9. Nicole Mora, LHS Assistant Principal

L. Approve LUHSD Negotiation Team for 2018-19:

1. Erin Brewer, Director Human Resources
2. Valerie Botelho, JHS Principal
3. Rodney Brumit, LHS Principal
4. Mark Howard, Director of Business Services
5. Chuck Gent, LMCHS Principal

M. CERTIFICATED EMPLOYMENT

1. Cintya Dominguez
Spanish Teacher
Class III, Step 4
Effective: August 10, 2018
2. Ismael Magana
English Teacher
Class V, Step 11

Effective: August 10, 2018

3. Claire Lemire
Science Teacher
Class III, Step 6
Effective: August 10, 2018
4. Jana Conorich
Special Education Teacher
Class I, Step 1
Effective: August 10, 2018
5. Kyle McDonald
Social Science Teacher
Class III, Step 7
Effective: August 10, 2018
6. Valarie Burkett
Physical Education Teacher
Class I, Step 1
Effective: August 10, 2018
7. Smita Nagavalli
Math Teacher
Class V, Step 1
Effective: August 10, 2018
8. Kris Saavedra
Director of Student Services
Step 1
Effective: July 1, 2018
9. Christian Loeffler
School Psychologist
Step 3
Effective: August 1, 2018

N. CLASSIFIED EMPLOYMENT

1. Brianna Moroles
Cafeteria Assistant Cook
Step 1
Effective: August 13, 2018
2. Michael Rodriguez
Bus Driver
Step 3
Effective: August 15, 2018
3. Rebecca Rodriguez
Account Clerk I y Receptionist
Step 1
Effective: August 6, 2018

4. Jorge Torres
Full Time Custodian
Step 6
Effective: July 24, 2018
5. Sharon Moore
Dispatcher/Bus Driver
Step 5
Effective: August 8, 2018
6. Joel Moroles
Full Time Custodian
Step 1
Effective: July 24, 2018
7. Lisa Wallace
AVID Tutor
Step 1
Effective: August 8, 2018
8. Johnny Wheat
Girls Head Soccer Coach

O. VOLUNTEERS

1. Jenna Gilbert
Frosh Volleyball Assistant Coach
2. Molly Miller
Student Teacher - Agriculture

XI. ACTION ITEM(S)

A. 45-Day Budget Revision

Approval of the 45-Day Budget Revision was moved by Mrs. Hubanks, seconded by Mrs. Castadio and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

B. Cafeteria Share Tables

Approval of the Cafeteria Share Tables was moved by Mrs. Hubanks, seconded by Mr. Orton and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

C. Cafeteria Menu Pricing

Approval of the Cafeteria menu pricing was moved by Mr. Orton, seconded by Mrs. Castadio and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

D. MOU between KCOE and LUHSD for Foster Youth Education Information Sharing System

Approval of the MOU between the KCOE and the LUHSD for Foster Youth Education Information sharing System was moved by Mrs. Castadio, seconded by Mrs. Hubanks and adopted by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

- E. Verification of Requirements for Provisional Internship Permit and Employment on the basis of Provisional Internship Permit for Social Science Teacher, grades 9-12; for Bernadette Bracy.

Approval of the Verification of Requirements for Provisional Internship Permit and Employment on the basis of Provisional Internship Permit for Social Science Teacher, grades 9-12; for Bernadette Bracy was moved by Mrs. Hubanks, seconded by Mr. Orton and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

- F. Verification of Requirements for Provisional Internship Permit and Employment on the basis of Provisional Internship Permit for Science Teacher, grades 9-12; for Meagan Evangelho.

Approval of the Verification of Requirements for Provisional Internship Permit and Employment on the basis of Provisional Internship Permit for Science Teacher, grades 9-12; for Meagan Evangelho was moved by Mrs. Castadio, seconded by Mrs. Hubanks and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

- G. Verification of Requirements for Provisional Internship Permit and Employment on the basis of Provisional Internship Permit for Science Teacher, grades 9-12; for Jenna Gilbert.

Approval of the Verification of Requirements for Provisional Internship Permit and Employment on the basis of Provisional Internship Permit for Science Teacher, grades 9-12; for Jenna Gilbert was moved by Mr. Orton, seconded by Mrs. Castadio and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

- H. Verification of Requirements for Provisional Internship Permit and Employment on the basis of Provisional Internship Permit for Educational Specialist, Mild-Moderate for Special education Teacher, grades 9-12; for Jana Conorich.

Approval of the Verification of Requirements for Provisional Internship Permit and Employment on the basis of Provisional Internship Permit for Educational Specialist, Mild-Moderate for Special Education Teacher, grades 9-12; for Jana Conorich was moved by Mrs. Hubanks, seconded by Mrs. Castadio and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

- I. Verification of Requirements for Provisional Internship Permit and Employment on the basis of Provisional Internship Permit for Math Teacher, grades 9-12; for Reed McMillan.

Approval of the Verification of Requirements for Provisional Internship Permit and Employment on the basis of Provisional Internship Permit for Math Teacher, grades 9-12; for Reed McMillan was moved by Mrs. Castadio, seconded by Mr. Orton and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

- J. Verification of Requirements for Provisional Internship Permit and Employment on the basis of Provisional Internship Permit for Physical Education Teacher, grades 9-12; for Valarie Burkett.

Approval of Verification of Requirements for Provisional Internship Permit and Employment on the basis of Provisional Internship Permit for Physical Education Teacher, grades 9-12; for Valarie Burkett was moved by Mr. Orton, seconded by Mrs. Castadio and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

K. Variable Term Waiver Request for Driver's Education Teachers, grades 9-12.

1. Justin Mcllelland
2. Miguel Macias

Approval of Variable Term Waiver Request for Driver's Education Teachers, grades 9-12: Justin Mcllelland and Miguel Macias was moved by Mrs. Hubanks, seconded by Mr. Orton. and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

L. Resolution 18-20 Assignment Authorization for 2018-2019, pursuant to Education Code Section 44258.3.

Adoption of Resolution 18-20 Assignment Authorization for 2018-2019, pursuant to Education Code Section 44258.3 was moved by Mr. Orton, seconded by Mrs. Castadio and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

M. Employment based on a Certificate of Completion of Staff Development (CCSD) and English Learner Waiver for Woodshop Teacher, Edward Ortuzar for 18-19.

Approval of employment based on a Certificate of Completion of Staff Development (CCSD) and English Learner Waiver for Woodshop Teacher, Edward Ortuzar for 18-19 was moved by Mrs. Castadio, seconded by Mr. Orton and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

N. Employment based on a Certificate of Completion of Staff Development (CCSD) and English Learner Waiver for NJROTC Teacher, Richard Myers for 18-19.

Approval of employment based on a Certificate of Completion of Staff Development (CCSD) and English Learner Waiver for NJROTC Teacher, Richard Myers for 18-19 was moved by Mrs. Hubanks, seconded by Mrs. Castadio and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

O. Position Description Update: Director of Student Services

Approval of the position description update for Director of Student Services was moved by Mr. Orton, seconded by Mrs. Castadio and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

P. Memorandum of Understanding between Cal Poly School of Education and Lemoore Union High School District.

Approval of the Memorandum of Understanding between Cal Poly School of Education and Lemoore Union High School District was moved by Mr. Orton, seconded by Mrs. Castadio and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

Q. Update LUHSD Board Policies

Approval of the updated LUHSD Board Policies was moved by Mrs. Hubanks, seconded by Mrs. Castadio and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

1. Update: BP 3320 Claims and Actions Against the District
2. Update: AR 3320 Claims and Actions Against the District
3. Update: E 3320 Claims and Actions Against the District
4. Update: AR 3514 Environmental Safety
5. Update: BP 3514.1 Hazardous Substances
6. Update: BP 5125 Student Records
7. Update: BP 5131.2 Bullying
8. Update: BP 5145.13 Response to Immigration Enforcement
9. Adopt: AR 5145.13 Response to Immigration Enforcement
10. Update: BP 5145.9 Hate-Motivated Behavior
11. Update: BP 4161.9 4261.9 4361.9 Catastrophic Leave Program
12. Update: AR 4161.9 Catastrophic Leave Program
13. Update: AR 4261.9 Catastrophic Leave Program
14. Update: AR 4361.9 Catastrophic Leave Program

R. Job Description: Lemoore Online Dean of Student Instruction

Approval of the job description for Lemoore Online Dean of Student Instruction was moved by Mr. Orton, seconded by Mrs. Castadio and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

S. Salary Schedule: Lemoore Online Dean of Student Instruction

Brewer

Approval of the salary schedule for Lemoore Online Dean of Student Instruction was moved by Mrs. Castadio, seconded by Mrs. Hubanks and passed by a vote of 4-0.

Ayes: Dr. Solis, Mrs. Castadio, Mrs. Hubanks, Mr. Orton Noes: 0 Absent: Mr. Droogh

XII. BOARD REPORTS

Mrs. Lois Hubanks welcomed the guests this evening. Mrs. Hubanks is looking forward to the start of the new school year. She congratulated Dr. Solis on his retirement and shared kind words regarding their working relationship over the years. Mrs. Hubanks volunteered at both the LMCHS and LHS Orientations. Both were well organized. She thanked the many volunteers that help with the programs each year. She thanked Mrs. Brewer for the great job she has done in recruiting and organizing the hiring process this summer to fill the employment vacancies for the new school year. Mrs. Hubanks is looking forward to the fall sports which are just beginning. She shared that the facilities looked great. Mrs. Hubanks welcomed everyone to the new school year.

Mrs. Jeanne Castadio welcomed everyone to the new school year. She thanked the visitors for coming this evening. She shared that the Stadium construction looks great. She thanked Mrs. Brewer for having the new hires in place for the school year. She commended Mr. Howard for the Table Share item this evening. Mrs. Castadio announced that she will seek re-election to the Board of Trustees and shared that it is an honor to serve as an LUHSD Board of Trustees member.

Mr. Jason Orton welcomed everyone to the start of a new school year and shared that he is looking forward to the beginning of fall sports. He is pleased that the construction is progressing well. Mr. Orton has been asked by people in the community about the construction on campus and has used it for an

opportunity to share the good news and great progress regarding new construction and improvements on campus. Mr. Orton reported that the people he has spoken with have been very interested and excited about the renovations and construction. Mr. Orton welcomed the Boys Scouts this evening. Their visit this evening meets an element of the requirement for earning a badge. Mr. Orton received a report that the LHS Orientation went well. Mr. Orton shared his appreciation for the administrative work that went into the hiring process for this year. Mr. Orton welcomed everyone to a new school year.

Dr. Guadalupe Solis thanked everyone that attended the meeting this evening. Dr. Solis is pleased that the Stadium project is looking great and going well. Dr. Solis looks forward to starting the school year and is pleased that the District's focus is student success.

XIII. ADJOURNMENT

Dr. Solis adjourned the meeting at 6:30 PM.

Guadalupe Solis, Ed. D., President

John Droogh, Clerk