

Lemoore Union High School District, 5 Powell Avenue, Lemoore, CA 93245
Minutes of the Regular Board of Trustees Meeting, June 14, 2018

The meeting of the Board of Trustees of the Lemoore Union High School District took place at the LUHSD Board room, 5 Powell Ave., Lemoore, CA 93245 on this date and time. Board members present: Mrs. Jeanne Castadio, Mr. John Droogh, Mrs. Lois Hubanks, Mr. Jason Orton and Guadalupe Solis, Ed. D. Also present: Superintendent Ms. Debbie Muro. Please Note: These Minutes have set forth the actions taken by the LUHSD Board of Trustees on matters stated, but not necessarily the order in which the matters were taken up.

I. CALL TO ORDER

Dr. Solis called the meeting to order at 5:00 PM.

II. APPROVAL OF THE AGENDA

Approval of the agenda with the correction of the presenter for item XIII-N, was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

III. PLEDGE OF ALLEGIANCE

The pledge of allegiance was recited.

IV. PUBLIC COMMENT (GC 54954.3 EC 35145.5 BB 9323)

Eric Bow, Assistant Tennis Coach for LHS, asked that the Board not delay the construction of the tennis courts that are part of the Bond project. He stated that most high schools have eight courts as that accommodates tournaments and playoffs that serve as fundraisers for the tennis program.

Sherri Schweizer, President, LFT, thanked the Board for their efforts to ensure a fair and equitable wage for everyone. The LFT would like to see the insurance cap raised and a percentage of the COLA for all employees.

V. PRESENTATIONS:

A. Presentation- Big Brothers Big Sister

Ms Amanda Phelps and City of Lemoore Mayor, Mr. Ray Madrigal, thanked the Board of Trustees for its support of the Big Brothers Big Sisters Program in Lemoore.

B. Presentation- Citizens' Bond Oversight Committee

Mrs. Kathy Neves, Chairwoman of the LUHSD Citizens' Bond Oversight Committee, distributed the 2017 Annual Report to the Community regarding Measure L.

VI. IDENTIFY CLOSED SESSION TOPIC OF DISCUSSION

VII. PUBLIC COMMENT RE: CLOSED SESSION ITEMS

Bernard Benson, President of the LFC, was pleased to hear this evening that the District is making assessments of the areas of employment in the District and is looking forward to being a part of that collective effort to ensure that everyone makes a fair wage.

VIII. CLOSED SESSION

The Board may adjourn closed session and reconvene following the completion of open session.

A. STUDENT DISCIPLINE AND OTHER CONFIDENTIAL STUDENT MATTERS (EC 35146, 48900 et seq. and 48912(b))

1. Expulsions:

1. S-17-32 Hearing
2. S-17-33

Approval of student expulsion S-17-32, along with the recommended terms, was moved by Mr. Orton, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

Approval of student expulsion S-17-33, along with the recommended terms, was moved by Mrs. Hubanks, seconded by Mr. Droogh and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

B. CONFERENCE WITH LABOR NEGOTIATORS (GC Section 54957.6)

District Negotiators: Mark Howard, Director of Business Services and Erin Brewer, Director of Human Resources

Unrepresented Employees: Certificated Management, Classified Directors, Classified Confidential, Classified Management

No action taken.

IX. REPORT OF ACTION TAKEN IN CLOSED SESSION

X. REPORT(S)

A. Superintendent

Ms Muro reminded the Board members that the LPD Active Shooter Trainings will take place on the LHS campus on July 11th and 14th from 8 AM to Noon.

Administrators and two Board members attended an expulsion training on Monday. Items of emphasis included using as many Ed Code citations as possible per incident and a weapon possession incident needs to be related to brandishing.

Administrators attended a two-day planning meeting last week. The group developed goals that will be refined over the summer and then presented to the Board at an August meeting. The goals will then be presented to staff at the Back to School Breakfast.

Ms Muro thanked the Board for allowing her to present her granddaughter's diploma at the LHS graduation ceremony this year.

Ms Muro reported that she will be on vacation next week, July 9-13 and 19-25. She will be available by phone and email.

B. Bond Project Update

Mr. Michael Doria, Director of Facilities and Operations, presented an overview of the Bond Projects to date.

XI. CORRESPONDENCE

Mr. John Droogh, Clerk shared the correspondence to the Board of Trustees

XII. CONSENT AGENDA

Approval of the consent agenda was moved by Mrs. Hubanks, seconded by Mr. Orton and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

A. Minutes:

1. May 24, 2018
2. April 26, 2018 Spanish
3. May 10, 2018 Spanish
4. May 24, 2018 Spanish

B. LUHSD Payroll May 2018 Regular

C. LUHSD Payment Orders 5/4/18-5/25/18

D. MOU between LUHSD and West Hills College: Participation in Math Pipeline Readiness Project (M-PRP), 6/1/18 – 12/31/25

E. Memorandum of Understanding between California State University, Fresno and Lemoore Union High School District.

F. Contract Approval:

1. Annual School Services Agreement
2. EnVision Consulting Group: Site Safety Plans

G. Out of State Conference – National Career Pathway Network in Louisville, Kentucky – October 9-13, 2018 - Lupe Solis, Debbie Muro, Victor Rosa, Michelle King

H. Surplus: Lawn Mowers

I. Designate LUHSD Employee, Victor Rosa, LUHSD Supervisor of Attendance with the responsibilities outlined in AB 2815

J. Handbooks 2018-19

1. Lemoore Middle College High School
2. Lemoore Online College Preparatory High School
3. Lemoore High School Summer School 2018
4. Jamison High School

K. Single Plan for Student Achievement LHS 2017-18

L. Single Plan for Student Achievement LHS 2018-19

M. Consolidated Application and Reporting System (CARS) Spring Collection

N. RESIGNATIONS/RELEASE/TERMINATIONS

1. Basiledes Bingham, Custodian
Effective: July 5, 2018
2. Colbert, Bryan, Social Science Teacher
Effective: June 30, 2018
3. Corjuo, Barbara, Math Teacher
Effective: June 22, 2018
4. Long, Cynthia, Cafeteria Assistant Cook I
Effective: May 18, 2018
5. Patrocenia Pope, Custodian
Effective: July 5, 2018
6. Pimentel, Jose Francisco, Spanish Teacher
Effective: June 1, 2018
7. Sauer, Janee, Special Education Teacher
Effective: May 31, 2018

O. CLASSIFIED EMPLOYMENT

1. Jamie Langley Rodriguez
Administrative Secretary
Step 1
Effective: 6/4/18
2. Osvaldo Arroyo, Varsity Football Assistant Coach
3. David Garcia, Varsity Baseball Assistant Coach
4. Kevin Roberts, Girls Golf Head Coach
5. John Vargas, Jr. Varsity Assistant Coach
6. Joshua Willet, Jr. Varsity Water Polo Head Coach
7. Dean Cardoza, Varsity Football Assistant Coach

XIII. ACTION ITEMS

A. Lemoore Union High School District LCAP 2018-19

Approval of the LUHSD District LCAP 2018-19 was moved by Mr. Droogh, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

B. Federal LCAP Addendum 2018-19

Approval of the LUHSD Federal LCAP Addendum was moved by Mr. Orton, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

C. Lemoore Middle College High School LCAP 2018-19

Approval of the Lemoore Middle College High School LCAP was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

D. Lemoore Online College Preparatory High School Charter LCAP 2018-19

Approval of the Lemoore Online College Preparatory High School Charter LCAP 2018-19 was moved by Mrs. Castadio, seconded by Mr. Orton and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

E. Approve Management Bargaining Disclosures for 2018-19

Approval of the Management Bargaining Disclosures for 2018-19 was moved by Mrs. Hubanks, seconded by Mr. Droogh and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

F. 2018-19 Budget Adoption

Adoption of the LUHSD Budget 2018-19 was moved by Mr. Orton, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

G. 2018-19 FMS Budget Resolution #18-17

Adoption of Resolution 18-17 FMS Budget 2018-19 was moved by Mrs. Castadio, seconded by Mr. Droogh and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

H. Approve Summer Project Listing

Approval of the Summer Project Listing was moved by Mrs. Hubanks, seconded by Mr. Orton and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

I. State Building Funds Resolution #18-18

Adoption of Resolution 18-18 State Building Funds was moved by Mr. Droogh, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

J. Approve Contract Amendments with Teter LLP

Approval of the contract amendments with Teter LLP was moved by Mrs. Castadio, seconded by Mr. Orton and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

K. Approve Bond Project Schedule Update

Approval of the Bond Project Schedule update was moved by Mr. Orton, seconded by Mr. Droogh and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

L. Approve Delegation of Powers Resolution #18-19

Adoption of Resolution 18-19 Delegation of Powers, Mark Howard, was moved by Mr. Droogh, seconded by Mr. Orton and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

M. Update LUHSD Board Policies:

Approval of the updated board policies was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

1. Update: E 0420.41 Charter School Oversight
2. Update: BP 3514 Environmental Safety
3. Update: BP 6142.7 Physical Education and Activity
4. Update: AR 6142.7 Physical Education and Activity
5. Update: BP 0410 Nondiscrimination in District Programs and Activities
6. Update: BP 3516 Emergencies and Disaster Preparedness Plan
7. Update: AR 3516 Emergencies and Disaster Preparedness Plan
8. Update: AR 3541 Transportation Routes and Services
9. Update: BP 4158 4258 4358 Employee Security
10. Update: AR 4158 4258 4358 Employee Security
11. Update: BP 5111 Admission
12. Update: BP 5111.1 District Residency
13. Update: AR 5111.1 District Residency
14. Update: BP 5145.3 Nondiscrimination/Harassment
15. Update: AR 5145.3 Nondiscrimination/Harassment

- N. Present Report on Superintendent's salary and benefits as required by Government Code section 54953(c)(3)
DISCUSS and APPROVE Addendum to the Employment Agreement between Lemoore Union High School District and Superintendent Debbie Muro.

Consistent with Government Code section 54953(c)(3), the Board President read the following statement during open session summarizing the salary and fringe benefits set forth in the proposed Addendum to the Superintendent's Employment Agreement between the Lemoore Union High School District and Superintendent Debbie Muro.

"The Board has determined based on the most recent data maintained by the California Department of Education that Superintendent Muro's current salary is less than the average annual salary paid to school district superintendents in Kings County and less than the average annual salary paid to the superintendents of similarly sized high school districts in California.

The Board has further determined that in order to establish parity in pay consistent with Education Code section 22119.2 and title 5 California Code of Regulations section 27600, the Superintendent's annual salary shall be increased effective July 1, 2018 to \$162,850.00 as set forth on the Superintendent's Salary Schedule which is commensurate to the average compensation paid to superintendents performing similar duties for other school districts both in Kings County and other like sized high school districts in California.

To summarize, Addendum to the Employment Agreement between the District and the Superintendent includes the following:

- Contract Term of four (4) years from July 1, 2018 to June 30, 2022;
- Annual salary in the amount of \$162,850.00 effective July 1, 2018;
- District contribution to Health and Welfare Benefit Insurance at the same rate as the other certificated management employees at \$931.75 per month;

- Paid Vacation at 25 days per year
- Paid Holidays same as provided to the District's other certificated management employees
- Vehicle Allowance at \$500 per month in lieu of mileage reimbursement at the rate set by the Internal Revenue Service."

Approval of the addendum to the Employment Agreement between the LUHSD and Superintendent Debbie Muro was moved by Mrs. Hubanks, seconded by Mr. Droogh and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

O. Position Description/Salary Schedule:

1. Dispatcher/Bus Driver
2. Director of Student Services

Approval of the Dispatcher/Bus Driver and Director of Student Services position description and salary schedules was moved by Mr. Droogh, seconded by Mrs. Castadio and adopted unanimously.

Ayes: Mrs. Hubanks, Mr. Orton, Dr. Solis, Mrs. Castadio and Mr. Droogh Noes: 0 Absent: 0

XIV. BOARD REPORTS

Mrs. Jeanne Castadio reported that the graduations were great. She thanked everyone for their reports this evening and for all they do to support student success.

Mr. Jason Orton shared his appreciation for the many hours of work by administrators who prepare the material for the Board meetings. Mr. Orton shared that the District has a limited amount of money and does it's best to use the funds on projects that will best benefit our students and the community. Mr. Orton appreciated participating in the graduation ceremonies. They were all very nice. The LHS stadium looked very nice even though it is under construction. Mr. Orton was pleased to see the Lemoore FFA students representing the District at the Kings County Fair. Mr. Orton expressed his appreciation for all of the work that the teachers put in to help students be successful and he appreciates Mr. Brumit's leadership at LHS.

Mr. John Droogh echoed Mr. Orton's sentiments. He also enjoyed participating in the graduation ceremonies. He commended Mr. Doria for the great condition of the LHS stadium. He thanked Ms Muro for her hard work and leadership as well as the teachers who helped our students achieve success this year.

Mrs. Lois Hubanks enjoyed the graduations and appreciated that both she and Ms Muro had grandchildren graduate from LHS this year. The fireworks display and Sober Grad were very nice. The Sober Grad party was well organized and had great activities and prizes for the students. Mrs. Hubanks thanked Dr. Rosa and Mr. Gent for the great work on the LCAPs. She appreciated the expulsion training this week. Mrs. Hubanks wished everyone a great summer break.

Dr. Guadalupe Solis thanked the Board for their patience and guidance through the construction process. He thanked the administration and staff for all that they do and the LFT and LFC Presidents for their comments this evening. Dr. Solis thanked everyone that worked to make the stadium so nice for the LHS graduation.

XV. ADJOURNMENT

Dr. Solis adjourned the meeting at 8:00 PM.

Guadalupe Solis, Ed. D., President

John Droogh, Clerk