

Memo

Date: February 13, 2018

To: Debbie Muro / Superintendent, Lemoore High School District
Erin Brewer/ Human Resources

From: Bernard Benson / LFCE President
Catherine Zaharris / LFCE Vice President

Subject: 2018/2019 Sunshine Proposal / Lemoore Federation of Classified Employees
Local 4870

The Lemoore Federation of Classified Employees will be proposing language in regard to the following articles (Salary, benefits, plus two reopeners)

Article VIII – Salaries – Propose an on-salary schedule increase
Step raise
Increase in longevity

Article IX – Employee Benefits – Increase in District contribution

Article XVII - Discipline - Ensure training for employees prior to disciplinary action.

Article XIX – Concerted Activities – Remove “picketing” from the list of actions not to be
Performed.