

MINUTES

The meeting of the Board of Trustees of the Lemoore Union High School District took place at the LUHSD Board room, 5 Powell Ave., Lemoore, CA 93245 on this date and time. Board members present: Mrs. Jeanne Castadio, Mr. John Droogh, Mrs. Lois Hubanks, Mrs. Kathy Neves and Dr. Guadalupe Solis. Also present: Superintendent Ms. Debbie Muro, Assistant Superintendent Business Services Mr. David Endo and Principal, Assistant Superintendent Dr. Victor Rosa. Please Note: These Minutes have set forth the actions taken by the LUHSD Board of Trustees on matters stated, but not necessarily the order in which the matters were taken up.

I. CALL TO ORDER

*Mrs. Neves called the meeting to order at 5:00 PM. The Board convened to closed session.*

II. IDENTIFY CLOSED SESSION TOPIC OF DISCUSSION

III. PUBLIC COMMENT RE: CLOSED SESSION ITEMS

*No public comment.*

IV. ADDITIONS/DELETIONS TO THE AGENDA

*Corrections: X-N-15 change date to July 20, 2015 and table X-N-9.*

V. CLOSED SESSION

A. PUBLIC EMPLOYEE/DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT (GC 54957)

VI. PLEDGE OF ALLEGIANCE

*The Board reconvened to open session at 5:25 PM. The Pledge of Allegiance was recited.*

VII. REPORT OF ACTION TAKEN IN CLOSED SESSION

A. PUBLIC EMPLOYEE/DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT (GC 54957)

*No action taken.*

VIII. PUBLIC COMMENT (GC 54954.3 EC 35145.5 BB 9323)

*No public comment.*

IX. REPORTS

A. Superintendent

*Ms Debbie Muro reported that the architect from TETER Architects and Engineers has compiled a list of needs and ideas for the Master Plan to be studied by the Master Plan steering committee which will meet at the end of August. Mrs. Neves is a member of the steering committee. Ms Muro asked Board members to communicate their ideas for the Master Plan to Mrs. Neves and she will share them with the committee. A copy of suggested projects was given to the Board members.*

*In September, Isom Advisors will begin the phone survey regarding the community's support of a bond.*

*First day counts: LHS – 2,037, JHS – 63, LMCHS – 236.*

*Additional fencing for the LHS campus, to facilitate the One Way In-One Way Out plan, was installed this summer. The LHS campus currently has three points of entry. Once school begins each morning all but the main point of entry will be locked. A Campus Security officer will monitor the main point of entry gate during school time. Reconfiguration of the front office to a main point of entry will take place in September. Availability of the contractor prevented the project from being completed during the summer.*

*JHS has single gate access for bus riders at their site that will be locked at 8 AM.*

*Flight times were confirmed for the Board and Superintendent travel for the CSBA Conference in December.*

*Ms Muro shared that the District has hired 30 new employees for the school year including Erin Brewer, Human Resources Director. The Board will have an opportunity meet Ms Brewer at the next Board meeting.*

*Interviews for the Director of Business Services will take place tomorrow.*

*Negotiations with the WHCL for use of the campus by the LMCHS are on-going. The District paid \$50,000 for facility use for the 2014-15 school year. A 25-year agreement has been offered by WHCL. The proposal going forward is for a 5% incremental increase per year through the 25 year agreement.*

B. Assistant Superintendent of Business Services

*Mr. David Endo gave an overview of the maintenance and remodel projects that took place over the summer months.*

C. Assistant Superintendent of Curriculum and Instruction

*Dr. Victor Rosa reported on the District expulsion and suspension trend over the last three years and was happy to report that expulsions were reduced by 19% and suspensions by 38% in the 2014-15 school year.*

X. CONSENT AGENDA

*Approval of the consent agenda with noted corrections was moved by Mr. Droogh, seconded by Mrs. Hubanks and adopted unanimously.*

AYES: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves, Dr. Solis NOES: 0 Absent: 0
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A. Minutes:

1. June 11, 2015
2. June 11, 2015 Spanish
3. May 28, 2015 Spanish
4. April 23, 2015 Spanish

B. Payroll:

1. June 2015 Regular Payroll
2. June 2015 Manual Payroll
3. July 2015 Regular Payroll
4. August 2015 Manual Payroll

C. Payment Orders: 6/5/15-6/30/15

D. Valenzuela/CAHSEE Lawsuit Settlement Quarterly Report on Williams Uniform Complaints:  
4<sup>th</sup> Quarter 2015

- E. Overnight Trip: CSBA Trade Show and Conference 2015, San Diego, CA, Dec. 2-5, 2015:  
Debbie Muro, Guadalupe Solis, Jeanne Castadio, John Droogh
- F. Contract(s):
1. By and between the LUHSD and CA Technical Assistance Center on Positive Behavioral Interventions and Supports (PBIS), Inc.: PBIS training to District employees
  2. By and between the LUHSD and David Goldsmith: support services for the USAC E-Rate Program, 7/1/15-6/30/16
  3. By and between the LUHSD and Kings County Office of Education: SARB for the 2015-16 school year
- G. Monthly Financial Reports ending 7/31/2015
- H. Designation of CIF Representatives to League 2015-16
- I. Position Descriptions:
1. Administrative Secretary
  2. Director of Business Services
  3. Director of Human Resources
- J. Resignation(s):
1. David Endo, Assistant Superintendent of Business Services
  2. Sonia Gonzales, LHS Special Education Math Teacher, Golf Coach
  3. Danys Greenlee, LHS Social Science Teacher
  4. Janelle Mello, LHS Principal's Secretary
  5. Anthony Nunes, LHS Social Science Teacher
  6. Eric Ramirez, PT Custodian
  7. Jay Thomas, LHS Math Teacher
  8. Laura Vatcher, LHS Career Center Technician
- K. Variable Term Waiver Request for Driver's Education Teacher(s), grades 9-12:
1. Justin McLelland
  2. Lori Luna
  3. Kevin Roberts
  4. Miguel Macias
- L. Kings County Treasurer's Quarterly Compliance Report April 1-June 30, 2015
- M. VOLUNTEERS
1. Alex Beals, Jr. Varsity Football Asst. Coach
  2. Oscar Hernandez, Jr. Varsity Football Asst. Coach
  3. Megan Sula Rix, Varsity Volleyball Asst. Coach
- N. CLASSIFIED EMPLOYMENT
1. Dean Cardoza, Varsity Football Asst. Coach
  2. Jose Morales, Varsity Football Asst. Coach
  3. Scott Silva, Varsity Football Asst. Coach

4. Jared Cardoza, Varsity Football Asst. Coach
5. Ronald Jackson, Varsity Football Asst. Coach
6. Jeff Kirchoff, Varsity Football Asst. Coach
7. Kevin Roberts, Head Golf Coach

8. Frosh Volleyball Head Coach  
Allison Lindley  
Effective 8/14/15

~~9. Bus Driver  
Peggy Wood  
Step: 4  
Effective: 8/12/15~~

10. Instructional Aide  
Jennifer Cadiente  
Step: 1  
Effective: August 10, 2015

11. Campus Assistant Supervisor  
Israel Gonzalez  
Step 2  
Effective: August 10, 2015

12. Campus Assistant Supervisor  
Marcio Botelho  
Step 6  
Effective: August 10, 2015

13. Athletic Trainer  
Lyndsie Clevenger  
Effective: July 1, 2015

14. Campus Assistant Supervisor  
Eric Ramirez  
Step 1  
Effective: August 10, 2015

15. Principal's Secretary  
Diane Schuh  
Step 3  
Effective: July 4, 20, 2015

#### O. CERTIFICATED EMPLOYMENT

1. Business Teacher-LHS  
Jennifer Anderson  
Class I, Step 1  
Effective: August 7, 2015

2. Social Science Teacher-LHS  
David Coulon  
Class II, Step 1  
Effective: June 8, 2015

3. Physical Education Teacher-LHS  
Lyndsie Clevenge  
Class I, Step 1  
Effective: August 7, 2015
4. Social Science Teacher-LHS  
Jacqueline Larson  
Class III, Step 1  
Effective: August 7, 2015
5. Social Science Teacher-LHS  
Michael Alexander  
Class 3, Step 1  
Effective: August 7, 2015
6. Social Science Teacher-LHS  
Matthew Martins  
Class 1, Step 1  
Effective:
7. Special Education Teacher-LHS  
Jenee Franklin  
Class III, Step 3  
Effective: August 7, 2015
8. Special Education Teacher-LHS  
Jeffrey Kirchoff  
Class IV, Step 1  
Effective: August 7, 2015
9. Special Education Teacher-LHS  
Renee Fowler  
Class 5, Step 8  
Effective: August 7, 2015
10. Temporary English Teacher-LHS  
John Alderman  
Class 5, Step 2  
Effective: August 7, 2015
11. English Teacher-LMCHS  
Sierra Patheal  
Class I, Step 1  
Effective: August 3, 2015
12. Special Education Teacher-LHS  
Megan Sullivan  
Class I, Step 1  
Effective: August 7, 2015
13. Special Education Teacher-LHS  
Julie Vogt  
Class V, Step 9

Effective: August 7, 2015

14. Science Teacher-LHS  
Kristina Ringo  
Class II, Step 3  
Effective: August 7, 2015
15. Math Teacher-LHS  
Ursula Gilliam  
Class V, Step 3  
Effective: August 7, 2015
16. School Counselor-LMCHS  
Lyndsi Litten  
Class V, Step 7
17. P/T Ag Teacher-LHS  
Ron King  
Class 5, Step 11  
Effective: August 7, 2015-December 18, 2015

P. CERTIFICATED MANAGEMENT EMPLOYMENT

1. Assistant Principal-LHS  
Mary Dougherty  
Step 1  
Effective: July 24, 2015
2. Psychologist  
Kristopher Saavedra  
Step 3  
Effective: August 3, 2015
3. School Nurse Services Coordinator  
Breeann Lewis  
Step 1  
Effective: August 24, 2015
4. Athletic Director  
Brady Holaday  
Step 1  
Effective: July 1, 2015

XI. ACTION ITEM(S)

A. Resolution 15-16 Budget Revisions #1 – State Budget Adoption

*Adoption of Resolution 15-16 was moved by Mrs. Hubanks, seconded by Dr. Solis and adopted by a unanimous vote.*

AYES: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves, Dr. Solis NOES: 0 Absent: 0
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B. Addendum to the Superintendent Contract

*Approval of the addendum to the Superintendent contract was moved by Mrs. Castadio, seconded by Mr. Droogh and adopted by a unanimous vote.*

AYES: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves, Dr. Solis NOES: 0 Absent: 0

C. Update to LUHSD Board Policies:

*Update of BP/AR 0420, BP 4119.1 4219.1 4319.1, BP 4131, BP 4231, BP 5123, BP 5131.2, AR 5144, E 5145.6, AR 6158, deletion of AR 5127 and table AR 5121 was moved by Mrs. Hubanks, seconded by Dr. Solis and adopted by a unanimous vote.*

AYES: Mrs. Castadio, Mr. Droogh, Mrs. Hubanks, Mrs. Neves, Dr. Solis NOES: 0 Absent: 0

1. Update: BP 0420 School Plans/Site Councils
2. Update: AR 0420 School Plans/Site Councils
3. Update: BP 4119.1 4219.1 4319.1 Civil and Legal Rights
4. Update: BP 4131 Staff Development
5. Update: BP 4231 Staff Development
6. ~~Update: AR 5121 Grades/Evaluation of Student Achievement~~
7. Update: BP 5123 Promotion/Acceleration/Retention
8. Update: BP 5131.2 Bullying
9. Update: AR 5144 Discipline
10. Update: E 5145.6 Parental Notifications
11. Update: AR 6158 Independent Study
12. Delete: AR 5127 Graduation Ceremonies and Activities

XII. BOARD REPORTS

*Mr. John Droogh welcomed the staff and new employees to a new school year. He is glad to be back as well.*

*Mrs. Lois Hubanks was pleased to have attended the LHS Orientation days. She reported that they were very well organized. Mrs. Hubanks attended the LMCHS Back to School Night and it was well attended by parents.*

*Mrs. Hubanks attended the Welcome Back Breakfast and was pleased to see so many new faces and several are those are former graduates of LHS.*

*Mrs. Hubanks is looking forward to fall activities, the campus looks great and she thanked Mr. Endo for the new Board meeting chairs.*

*Mrs. Hubanks thanked everyone for their kind words, food, cards and care at the recent passing of her husband.*

*Mrs. Jeanne Castadio attended the Welcome Back Breakfast which was very nice. It was great to see everyone again as well as meet new teachers and staff.*

*Mrs. Castadio was pleased with the updates to the campus, that the suspension and expulsion rates were down for last year and she is looking forward to the beginning of fall sports.*

*Dr. Guadalupe Solis welcomed everyone back to a new school year. The work done on campus during the summer looks great. Dr. Solis thanked Dr. Rosa and Mr. Endo for their reports this evening. Dr. Solis asked that the improvement in suspension and expulsion numbers be shared with the staff and please let them know that the Board members appreciate the great job that they are doing with our students.*

*Mrs. Kathy Neves shared that she was surprised to hear Ms Muro say at the Welcome Back Breakfast that she has served on the Board for 15 years. Mrs. Neves shared that it doesn't seem that long and it has been a pleasure to serve. Mrs. Neves is pleased that we are off to a good start. Mrs. Neves attended the Back to School Night at LMCHS last night and it was great. She is looking forward to the first LHS football game on September 11<sup>th</sup>.*

XIII. ADJOURNMENT

*Mrs. Neves adjourned the meeting at 6:30 PM.*

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Kathy Neves, President

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Guadalupe Solis, Clerk