

MINUTES

The meeting of the Board of Trustees of the Lemoore Union High School District took place at the UHSD Board room, 5 Powell Ave., Lemoore, CA 93245 on this date and time. Board members present: Mrs. Jeanne Castadio, Mr. John Droogh, Mrs. Lois Hubanks, Mrs. Kathy Neves and Dr. Guadalupe Solis. Also present: Superintendent, Ms. Debbie Muro, Assistant Superintendent Business Services, Mr. David Endo and Assistant Superintendent Curriculum and Instruction, Dr. Victor Rosa. Please Note: These Minutes have set forth the actions taken by the LUHSD Board of Trustees on matters stated, but not necessarily the order in which the matters were taken up.

I. CALL TO ORDER

*Mrs. Neves called the meeting to order at 5:00 PM.*

II. IDENTIFY CLOSED SESSION TOPIC OF DISCUSSION

III. PUBLIC COMMENT RE: CLOSED SESSION ITEMS

*None.*

IV. ADDITIONS/DELETIONS TO THE AGENDA

*Deletion of X-J-1 LHS Counseling Services Handbook and correction to XI-B numbers 8 and 9 to read "grades 9-12".*

V. CLOSED SESSION

A. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE/COMPLAINT (GC 54957)

VI. PLEDGE OF ALLEGIANCE

*The Board reconvened to open session at 5:35 PM. The Pledge of Allegiance was recited.*

VII. REPORT OF ACTION TAKEN IN CLOSED SESSION

*No action taken.*

VIII. PUBLIC COMMENT (GC 54954.3 EC 35145.5 BB 9323)

*None.*

IX. REPORTS

A. Superintendent

*Ms Debbie Muro reported that the ACSA Fall Conference will be held at Pioneer Middle School on September 18, 2014 beginning at 4:30 PM. Board members should contact Diane if they would like to attend.*

*Ms Muro also reported that the District's LCAP was approved by the King County Office of Education in late summer.*

*Ms Muro reported that the District has filled all of the open teaching positions and continues to recruit for two bus drivers. An instructional aide position opened today and will be filled as quickly as possible.*

*Ms Muro reported that a recent court decision has influenced the way that students with health issues receive care in a school setting in California. The District is in the process of ensuring that adequate staff is available for these students.*

*Ms Muro reported that the Rachel's Challenge program will be presented to District sites on August 26, 2014. The program will be presented at WHCL Eagle Arena for LMCHS and JHS students beginning at 8:20 AM. LHS students will participate at 10:27 AM in the Event Center. In addition, the community is invited to view the program and participate in a discussion at 6:00 PM in the Presentation Center.*

*After Rachel's death at the Columbine School shooting, her father read one of her journal entries in which Rachel mused about creating a culture of kindness and compassion to create a more respectful and productive work or school environment. Inspired by her words, Rachel's father started the Rachel's Challenge program.*

*A select group of students will be trained to continue the ideals that are learned from the Rachel's Challenge program.*

*Ms Muro reported that LMCHS students will begin using iPads for classes next week.*

*Ms Muro reported that negotiation with the classified bargaining unit will begin on Monday.*

*Ms Muro shared that later this evening the Board will have an opportunity to review and adopt the Alternative Governance Board, due to LHS being in Program Improvement, Year 5. The programs being used at Lemoore High School to assist students will be put into plan form. The Madera team will review the plan as well as conduct compliance visits each semester. The Madera team will then compile a report that will be presented to the LUHSD Board.*

*Ms Muro reported that the ACLU has submitted a public records request regarding the District's compliance with student confidential medical appointments. BP/AR 5113 Absences and Excuses, which will be addressed by the Board later this evening, are being updated to remain in compliance with this ACLU regulation.*

*Ms Muro reported that she, along with Mr. Brumit, Mrs. Lowe and Dr. Rosa attended a Safe and Civil Schools Conference in Portland, OR this summer. The conference demonstrated positive discipline and restorative justice alternatives for the suspension and expulsion of students.*

*Ms Muro shared that it was a very productive conference with relevant and practical material. The administration is working to integrate positive alternatives to suspension and expulsion in the District's discipline policies.*

*Ms Muro presented an overview of 2013-14 student expulsions for the District.*

*Ms Muro reported that the three incumbent Board members will be unopposed in the November election. Ms. Muro shared her congratulations with Dr. Solis, Mrs. Castadio and Mrs. Hubanks.*

**B. Assistant Superintendent of Business Services**

*Mr. David Endo reported on the maintenance and improvement projects that took place during the summer.*

**C. LHS Principal Report: LHS Update**

Mr. Rodney Brumit reported on the increase of students taking AP classes as a result of working with the National Math and Science Initiative during the 2013-14 and 2014-15 school years. Both students and parents have been enthusiastic about participation in the AP classes. 813 students are enrolled in AP classes for the 2014-15 school year.

LHS hopes to add and AP Music Theory class for the 2015-16 school year and AP Studio Art class beginning the 2016-17 school year.

Mr. Brumit reported that Lemoore High School has received from WASC a six-year accreditation with a three-year review.

Mr. Brumit reported that LHS would like to update its student cell phone use policies. If revised, teachers will post daily in each classroom a red, yellow, or green sign indicating the level of cell phone usage. The update of this policy would allow students, at the teacher's discretion, to use the cell phone technology in the classroom.

Mr. Brumit reported that the Passport Program has started with three students with several more to be added in a few weeks. The Special Education Department developed the program for students who qualify, have special needs, and are 18-22 years old. Students will learn functional skills, independent living and cooking.

#### X. CONSENT AGENDA

Approval of the consent agenda was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.

AYES: Mr. Droogh, Mrs. Castadio, Mrs. Hubanks, Mrs. Neves, Dr. Solis. NOES: 0. Absent: 0
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##### A. Minutes:

1. June 12, 2014
2. June 27, 2014

##### B. Payment Orders: 5/30/14-6/30/14

##### C. Regular Payroll: July 2014

##### D. Valenzuela/CAHSEE Lawsuit Settlement Quarterly Report on Williams Uniform Complaints:

1. 4<sup>th</sup> Quarter 2014
2. 1<sup>st</sup> Quarter 2013

##### E. Approve LUHSD Negotiation Team for 2014-15:

1. Debbie Muro, Superintendent
2. David Endo, Assistant Superintendent of Business Services
3. Rodney Brumit, LHS Principal
4. Sandi Lowe, JHS Principal

##### F. Certification of District Evaluators for Certificated Staff 2014-15:

1. Debbie Muro, Superintendent
2. Victor Rosa, Assistant Superintendent of Curriculum and Instruction
3. Rodney Brumit, LHS Principal

4. Valerie Botelho, Assistant Principal
5. Ed Martin, Assistant Principal
6. Jamie Rogers, Assistant Principal
7. Ryan Tos, Athletic Director
8. Sandi Lowe, JHS Principal
9. Charles Gent, LMCHS Principal

G. Contract(s):

1. By and between the LUHSD and Kings County Superintendent of Schools: Beginning Teacher Support and Assessment Induction Consortium (BTSA), 7/1/14 through 6/30/15
2. By and between the LUHSD and Kings County Office of Education: School Attendance Review Board Services, 7/1/14 to 6/30/15
3. By and between the LUHSD and Fresno County Office of Education Legal Services, 7/1/14 to 6/30/15: Legal Services
4. By and between the LUHSD and Brandman University-Agreement 7/1/14 to 6/30/15: to Accept Student Teachers at District Sites.

H. LUHSD Monthly Financial Reports 7/1/14 to 7/31/14

I. Lemoore High School Alternative Governance Restructuring Plan, Program Improvement Year 5, 2014-15 School Year

J. 2014-15 Handbooks:

1. LHS Teacher Handbook
2. ~~LHS Counseling Services Guide (removed)~~

K. Resignations:

1. Shelley Camp, LHS English Teacher
2. Kari Pruett, LHS Social Science Teacher
3. Joshua Ochoa, LHS English Teacher
4. Scott Ervin, LHS English Teacher

L. Variable Term Waiver Request, Driver's Education Teachers, grades 9-12 for:

1. Justin McLelland
2. Lori Luna
3. Kevin Roberts
4. Miguel Macias,

M. Special Education Limited Assignment Permit-Teena Criswell Farrell

N. General Limited Assignment Permit-Justin Yager

O. Declaration of Need for Fully Qualified Educators for year 2014-2015

P. VOLUNTEERS

1. Cheerleading Assistant Coach-LMCHS  
Briana Cuthbertson  
Effective: August 14, 2014.
2. Football Assistant Coach-Equipment Mgr.  
Oscar Hernandez  
Effective: August 14, 2014
3. Frosh Volleyball Assistant Coach  
Kassidi Muskrat  
Effective: August 14, 2014
4. Volleyball Assistant Coach  
Valarie Gobby  
Effective: August 14, 2014

**Q. CLASSIFIED EMPLOYMENT**

1. Christina Gonzalez, Girls Cross Country Head Coach
2. Mario Gonzalez, Boys Cross Country Head Coach
3. Marching Percussion  
Samantha Willis  
Effective: August 14, 2014
4. Marching Percussion  
Carlo Raneses  
Effective: August 14, 2014
5. Instructional Aide-Special Education-LHS  
Armando Calderon  
Step 1  
Effective: August 11, 2014
6. Instructional Aide-Special Education-LHS  
Vicki McCarthy  
Step 1  
Effective: August 11, 2014
7. Instructional Aide-Special Education-LHS  
Amy Soyland  
Step 1  
Effective: August 8, 2014
8. Instructional Aide-Special Education-LHS  
Jamie Langley  
Step 1  
Effective: August 8, 2014
9. College and Career Technician  
Laura Vatcher  
Step 1  
Effective: August 11, 2014

10. Computer/Network Technician  
Andrew Williams  
Step 1  
Effective: July 22, 2014

R. CERTIFICATED EMPLOYMENT

1. English Teacher-LMCHS  
Michael Kopulos  
Class V, Step 5  
Effective: August 8, 2014
2. Wood Shop Teacher-LHS  
Michael Prefontatine  
Class II, Step 2  
Effective: August 8, 2014
3. Business Teacher-LHS  
Thomas Moore  
Class V, Step 11  
Effective: August 8, 2014
4. Social Science Teacher-JHS  
Vincent Strykers  
Class III, Step 11  
Effective: August 8, 2014
5. Math Teacher-JHS  
Steven Millar  
Increase to a Full Time Contract 60% to 100%  
Effective: August 8, 2014
6. Math Teacher-LHS  
Justin Yager  
Class 1, Step 1  
Effective: August 8, 2014
7. English Teacher-LHS  
Alonzo Torres  
Class II, Step 1  
Effective: August 8, 2014-June 4, 2015
8. Special Education Teacher-LHS  
Teena Criswell Farrell  
Class III, Step 8  
Effective: August 8, 2014
9. Business Teacher-LHS  
Steven Johnson  
Class III, Step 11  
Effective: August 8, 2014
10. English Teacher-LHS  
Kalli Rocha

Class V, Step 6  
Effective: August 8, 2014

11. Part-Time Ag Teacher  
Katlyn Naylor  
Class 1, Step 5 (50% Contract)  
Effective: August 8, 2014
12. Foreign Language Teacher  
George Dugal  
Increase to a Full Time Contract 60% to 100%  
Effective: August 8, 2014

## XI. ACTION ITEM(S)

### A. Resolution 14-21 Budget Revisions #1 – State Budget Adoption

*Adoption of Resolution 14-21 was moved by Mr. Droogh, seconded by Dr. Solis and adopted unanimously.*

AYES: Mr. Droogh, Mrs. Castadio, Mrs. Hubanks, Mrs. Neves, Dr. Solis. NOES: 0. Absent: 0
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### B. Update of LUHS Policies

*Update of policies: BP/AR 1250, BP/AR 3311, BP 4112.42 4212.42 4312.42, BP 5030 and BP/AR 5113 (with noted corrections) along with the adoption of: AR 4112.42 4212.42 4312.42 was moved by Mrs. Hubanks, seconded by Mrs. Castadio and adopted unanimously.*

AYES: Mr. Droogh, Mrs. Castadio, Mrs. Hubanks, Mrs. Neves, Dr. Solis. NOES: 0. Absent: 0
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1. Update: BP 1250 Visitors/Outsiders
2. Update: AR 1250 Visitors/Outsiders
3. Update: BP 3311 Bids
4. Update: AR 3311 Bids
5. Update: BP 4112.42 4212.42 4312.42 Drug and Alcohol Testing for School Bus Drivers
6. Adoption: AR 4112.42 4212.42 4312.42 Drug and Alcohol Testing for School Bus Drivers
7. Update: BP 5030 Student Wellness
8. Update: BP 5113 Absences and Excuses
9. Update: AR 5113 Absences and Excuses

## XII. BOARD REPORTS

*Mr. Droogh shared his hope that everyone had an enjoyable summer. He shared that he is looking forward to a good year and the start of athletic events.*

*Mrs. Hubanks shared her sorrow at the passing of long-time football coach, Jim Hammond, this week. She shared her admiration of Coach Hammond's character, coaching style and his skill in coaching students.*

*Mrs. Hubanks shared that she assisted with the LHS orientation. It was great to see the students.*

*Mrs. Hubanks shared her enjoyment of the outstanding Welcome Back Breakfast. Mrs. Hubanks reported that she is happy that school is back in session. She shared that she has already been substitute teaching in the elementary school grades.*

*Mrs. Hubanks congratulated her fellow Board members who are unopposed for their Board seats. She is pleased that the members will continue to serve together for another two years.*

*Mrs. Hubanks shared that she is excited for football season to begin.*

*Mrs. Castadio reported that she really enjoyed the Welcome Back Breakfast. She enjoyed seeing everyone and feeling the excitement of a new year starting.*

*Mrs. Castadio thanked Mr. Brumit for his report. Mrs. Castadio reported that she is especially pleased with the possibility of updating of the cell phone policy.*

*Mrs. Castadio shared that she is pleased that Ms Susan Bertao has agreed to fill in for Mrs. Dufur in her absence.*

*Mrs. Castadio echoed the sentiments of Mrs. Hubanks regarding Coach Hammond.*

*Dr. Solis welcomed staff and students back to school. Dr. Solis also welcomed Mr. Gent to the staff of LMCHS.*

*Dr. Solis shared that he agrees with the updating of the cell phone usage policy at LHS this year. Dr. Solis reported that he recently attended a conference in Palo Alto where administrators were encouraged to put to good use the technology so readily available in student cell phones.*

*Dr. Solis congratulated his fellow Board members for being unopposed in the upcoming election.*

*Mrs. Neves welcomed everyone back to a new school year.*

### XIII. ADJOURNMENT

*Mrs. Neves adjourned the meeting at 6:30 PM.*

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Kathy Neves, President

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Guadalupe Solis, Clerk